

Seattle University
Title IX Guidance on
Non-Discrimination and Significant Assistance to
Organizations and Programs

Seattle University regularly works with outside organizations, such as community-based groups, local businesses, programs, associations and other nonprofit organizations in support of the educational, athletic and social opportunities those programs bring to campus and to the broader community. In many cases, Seattle University provides significant assistance to those programs, agencies, organizations or groups. Seattle University will not provide significant assistance to any program, agency or organization that unlawfully discriminates against students, employees or participants on the basis of sex. Consistent with the requirements of Title IX of the Education Amendments of 1972 (Title IX), in order to receive significant assistance from the University, a program, agency, or organization must ensure that:

- a. Students, participants, employees or members are not subjected to unlawful discrimination on the basis of sex in the operation and activities of the program, agency or organization; and
- b. The activities of the program, agency or organization provide substantially equal opportunities for both male and female participants, consistent with the requirements of Title IX.

For purposes of this guidance, the term “significant assistance” is defined as the creation of a substantial relationship between the University and another entity such that the activity can be fairly considered the University’s activity. The factors to be evaluated in determining this include, but are not limited to:

- a. Direct or indirect financial support provided by the University;
- b. Provision of tangible resources such as staff, facilities, and/or materials at no cost or reduced cost;
- c. Intangible benefits such as the lending of recognition and approval;
- d. Selectively providing privileges and resources to the other entity; and
- e. Whether the relationship is occasional and temporary or permanent and long-term.

The University reserves the right to request documentation from the program, agency or organization that its practices do not discriminate on the basis of sex.

This written Title IX guidance should be provided to any program, agency or organization to which the University plans to provide significant assistance and should be incorporated into Memoranda of Understanding or written contracts with those programs, agencies or organizations as may be appropriate.

Questions about this guidance should be directed to the Assistant Vice President for Institutional Equity/Chief EEO Officer/ADA 504 Coordinator/Title IX Coordinator:

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