

**VALENTINA L. ZAMORA, PhD, CMA**

Seattle University  
Department of Accounting  
Albers School of Business and Economics  
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Seattle, WA 98122  
Updated June 2025

*Education:*

Doctor of Philosophy, Accounting, University of Washington-Seattle, 2003  
Master of Business Administration, University of Oregon, 1996  
Master of Arts in Asian Studies, University of Oregon, 1994  
Postgraduate studies in International Business, Netherlands School of Business, 1990  
Bachelor of Arts in Accounting, University of Oregon, 1990

*Academic Appointments:*

Professor, Seattle University, 2021 – present  
Associate Professor, Seattle University, 2016 – 2021  
Assistant Professor, Seattle University, 2010 – 2016  
Assistant Professor, Boston College, 2003 – 2010

*Leadership Appointments:*

Program Director, Graduate Accounting Programs, 2024 – present

*Scholarly Engagements:*

David E. Tinius Endowed Professorship in Accounting, 2017-2020, 2023-2026  
Editorial Board Member, Auditing: A Journal of Theory and Practice, 2014-2026  
Editorial Board Member, Accounting Horizons, 2021-2024  
Member, Dissertation Committee for Andrea Tsentides, Rutgers Business School, 2022-2024  
Awardee, Inspirational Paradigm for Jesuit Business Education Initiatives, 2021  
Visiting Research Scholar, University of Washington-Seattle, Fall 2016  
Visiting Research Fellow, Ateneo de Manila University, Fall 2016  
Associate Editor, Issues in Accounting Education, 2013-2015  
Editorial Board Member, Issues in Accounting Education, 2010-2012

*Research Interests:*

Accounting as an instrument in individual agency, corporate accountability, and social responsibility

*Published Articles in Peer-Reviewed Journals:*

“Using STARS to Develop Sustainability Literacy in a Graduate Accounting Course,” Journal of Jesuit Business Education, forthcoming.

“The Effects of Current Income Attributes on Nonprofessional Investors’ Say-on-Pay Judgments: Does Fairness Still Matter?” with Steve Kaplan, Journal of Business Ethics, 2018 Vol. 153(2): 407-425. <https://doi.org/10.1007/s10551-016-3315-3>

“CSR Disclosure Items Used as Fairness Heuristics in the Investment Decision” with Jeff Cohen and Helen Brown-Liburd, Journal of Business Ethics, 2018 Vol. 152(1): 275-289. <https://doi.org/10.1007/s10551-016-3307-3>

“Managers’ Strategic Reporting Judgments in Audit Negotiations” with Helen Brown-Liburd and Arnold Wright, Auditing: A Journal of Practice and Theory, 2016 Vol. 35(1): 47-64. <https://doi.org/10.2308/ajpt-51306>

“Nonfinancial Information Preferences of Investment Professionals” with Jeffrey Cohen and Lori Holder-Webb, Behavioral Research in Accounting, 2015 Vol. 27(2): 127-153. <https://doi.org/10.2308/bria-51185>. **Winner, Accounting, Behavior and Organization Section, 2016 Behavioral Research in Accounting Best Paper.**

“The Role of Corporate Social Responsibility (CSR) Assurance in Investors’ Judgments When Managerial Pay is Explicitly Tied to CSR Performance” with Helen Brown-Liburd, Auditing: A Journal of Practice & Theory, 2015 Vol. 34(1): 75-96. <https://doi.org/10.2308/ajpt-50813>

“Contextual and Individual Dimensions of Taxpayer Decision-Making” with Jeffrey Cohen and Gil Manzon, Journal of Business Ethics, 2015 Vol. 126: 631-647. <https://doi.org/10.1007/s10551-013-1975-9>

“One Laptop Per Child: The \$100 Challenge” with Andrea Alston Roberts, Issues in Accounting Education, 2012 Vol. 27(3): 799-817. <https://doi.org/10.2308/iace-50163>

“Using a Social Enterprise Service-Learning Strategy in an Introductory Management Accounting Course” Issues in Accounting Education, 2012 Vol. 27(1): 187-226. <https://doi.org/10.2308/iace-50102>.

“Does Greater Risk-Bearing in Stock Option Compensation Reduce the Influence of Problem Framing on Managerial Risk-Taking Behavior?” with Kim Sawers and Arnie Wright, Behavioral Research in Accounting, 2011 Vol. 23(1): 185-201. <https://pdfs.semanticscholar.org/dcb7/74355e63691c5814ba7eec72e0362dc4788c.pdf>

“Characteristics of Firms Responding to Underwater Employee Stock Options: Evidence from Traditional Repricings, 6&1 Exchanges, and Makeup Grants” Journal of Management Accounting Research, 2008 Vol. 20: 107-132. <https://doi.org/10.2308/jmar.2008.20.1.107>

“CEO's Outside Employment Opportunities and Lack of Relative Performance Evaluation” with Shivaram Rajgopal and Terry Shevlin, Journal of Finance 2006 LXI(4): 1813-1844. <https://doi.org/10.1111/j.1540-6261.2006.00890.x>. **Referenced, The Royal Swedish Academy of Sciences, 2016 Nobel Prize in Economic Sciences, Oliver Hart and Bengt Holmström: Contract Theory.** [https://www.nobelprize.org/nobel\\_prizes/economic-sciences/laureates/2016/advanced-economicsciences2016.pdf](https://www.nobelprize.org/nobel_prizes/economic-sciences/laureates/2016/advanced-economicsciences2016.pdf)

#### *Working Papers:*

“Corporate-Interlocked Directors and Nonprofit Executive Pay Practices” with Andrea Alston Roberts, under second round review in *Accounting Horizons*

“A Guide to Responsibly Leveraging AI in the Audit JDM Research Data Stages” with Haoyun (Harry) Gao and Helen-Brown Liburd, in preparation for second round review in *Auditing: A Journal of Practice and Theory*

“Aligning Money with Mission: Nonprofit Executive Pay Components and Organizational Priorities” with Andrea Alston Roberts

#### *Research in Progress:*

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

“Market Responses to ESG-related No-Action-Letter Request Decisions” with Elisabetti Ipino

“From Tainted to Transparent: Using Social Media for Sustainability Disclosures in Sin Industry Firms” with Elisabetti Ipino and Diego Ravenda

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

#### *Scholarly Presentations:*

“Using STARS to Develop Sustainability Literacy in a Graduate Accounting Course”  
AAA Current Issues in Sustainability Conference, Winter 2025

“Leveraging ESG Data from WRDS S&P For Business Research & Teaching”  
Albers Scholarship Seminar, Fall 2024

“Using the Sustainability Tracking, Assessment & Rating System (STARS) to Develop Students’ Literacy in Sustainability Reporting, Assurance, and Analysis”

AASHE Conference, Fall 2024

SU Earth Talk, Spring 2024

“The Corporatization of Nonprofit Executive Pay and Managerial Autonomy”

HARC Conference, Winter 2023

Rutgers Business School, Fall 2022

“Environmental, Social, and Governance (ESG) Disclosure Credibility”

NWARG Conference, Fall 2022

“The Inspirational Paradigm in Accounting: Current Gaps and Integration Opportunities.”

26<sup>th</sup> Annual IAJBS World Forum/2021 CJB Annual Meeting, Summer 2021

“A Tool to Integrate the Inspirational Paradigm”

26<sup>th</sup> Annual IAJBS World Forum/2021 CJB Annual Meeting, Summer 2021

“Corporate Social Responsibility (CSR) Credibility”

Albers Scholarship Seminar, Spring 2021

“How do Governance Actors Balance Corporate Accountability with Organizational Objectives?”

Seattle University Celebration of Scholarship Lightning Talk, Spring 2021

“Investing in Sustainability: Seattle University’s Story, with Wes Lauer

Washington & Oregon Higher Education Sustainability Conference Panel, Winter 2021

“Research Opportunities using Eye-Tracking Data” with Ajay Abraham and Hannah Khuong

Albers Scholarship Seminar, Spring 2019

“Individual Tax Provisions and Income Inequality from a Catholic Social Thought Lens” with Stacey Jones and Susan Weihrich

Seattle University Institute of Catholic Thought and Culture Presentation, Spring 2018

Albers Scholarship Seminar, Winter 2016

“Market Responses to Female Board Member Appointment Announcements: Evidence of Gender Perceptions” with Elizabeth Tatara

Freie Universität Berlin, Fall 2017 (co-presentation)

“The Role of CSR Information Characteristics and Information-Processing in Investor Judgments” with Helen-Brown Liburd and Gabriel Saucedo

Seattle University Center for Environmental Justice and Sustainability, Winter 2017

AAA Western Region Meeting, Spring 2016

Portland State University, Winter 2016

“Stance markers as a forensic tool in investigating how managers share information with financial analysts” with Bryan Ruppert

Association of Business Communications International Conference, Fall 2015

“The Effects of Current Income Attributes on Nonprofessional Investors’ Say-on-Pay Judgments: Does Fairness Still Matter?” with Steven Kaplan

Rutgers University, Fall 2015

AAA Annual Meeting, Summer 2015

University of Virginia Charlottesville, Spring 2014

University of Central Florida, Spring 2014

“The Influence of Directors with Incentive Contracting Experience on Nonprofit Pay-Performance Sensitivity” with Amanda P. Cowen and Andrea Alston-Roberts

AAA Annual Meeting, Summer 2014

Institute of Public Service and Environmental Studies, Seattle University, Spring 2014

AAA Government and Non-Profit Midyear Meeting, Spring 2014

Albers Celebration of Scholarship, Spring 2013

Albers Scholarship Seminar, Fall 2012 (speed-presentation)

“Valuation Professionals’ Fair Value Judgments” with Bruce Koch and Niranjana Chipalkatti

Albers Celebration of Scholarship, Spring 2013

“The Role of Corporate Social Responsibility (CSR) Assurance in Investors’ Judgments When Managerial Pay is Tied to CSR Performance”

International Symposium on Audit Research, Summer 2013 (poster session)

“Managers’ Strategic Reporting Judgments in Audit Negotiations”

International Symposium on Audit Research, Summer 2012 (poster session)

Albers Scholarship Seminar, Spring 2012

ABO Research Conference, Fall 2011

“Nonfinancial Information Preferences of Investment Professionals” with Jeffrey Cohen and Lori Holder-Webb

AAA Western Region Meeting, Spring 2012

“CSR Disclosure Items Used as Fairness Heuristics in Investment Decision” with Jeff Cohen and Helen Brown-Liburd

Audit Midyear Meeting, Winter 2012

European Accounting Association Congress, Spring 2011

“One Laptop Per Child: The \$100 Challenge”

Albers Teaching Celebration Day, Winter 2011 (poster session)

“Do Managers Benefit from Superior Forecasting?”

Seattle University, Fall 2010

AAA Annual Meeting, Summer 2009

European Accounting Association Congress, Spring 2009

Massachusetts Institute of Technology, Spring 2009

Harvard Business School, Fall 2008

BC Accounting Research Workshop, Fall 2008

“Using a Social Enterprise Project in a Management Accounting Course” poster session

Albers Teaching Celebration Day, Winter 2011 (poster session)

AAA Annual Meeting, Summer 2009 (poster session)

“The Americanization of CEO Pay in European Firms”

AAA Annual Meeting, Summer 2009

“Shareholder Remuneration Votes and CEO Compensation Design”

University of Oregon, Fall 2008

University of British Columbia, Fall 2008

AAA Annual Meeting, Summer 2008

European Accounting Association Congress, Spring 2008

Willamette University, Spring 2008

MAS Research Conference, Spring 2008

BC Accounting Research Workshop, Fall 2007

“Market Valuation of Stock Option Compensation: Changes in sentiment or reporting?”

AAA Annual Meeting, Summer 2008

FARS Meeting, Spring 2008

University of Washington, Fall 2007

Boston University, Fall 2007

European Accounting Association Congress, Spring 2007

BC Accounting Research Workshop, Spring 2006

“Does Greater Risk-Bearing in Stock Option Compensation Reduce the Influence of Problem Framing on Managerial Risk-Taking Behavior?”

MAS Research Conference, Fall 2006

ABO Research Conference, Fall 2006

AAA Annual Meeting, Summer 2005

Northeastern University, Spring 2005

BC Accounting Research Workshop, Spring 2004

“Characteristics of Firms Responding to Underwater Employee Stock Options: Evidence from Traditional Repricings, 6&1 Exchanges, and Makeup Grants”, Spring 2003  
Baruch College, Boston College, Boston University, London Business School, Syracuse University, University of British Columbia, University of Massachusetts Boston, University of Oregon, University of Washington

*Other Academic Conference Participation:*

Participant, Sustainability, ESG, and Accounting Conference, 2023, 2024, 2025  
Participant, UBCOW Conference, 2010, 2011, 2012, 2013  
Participant, BC Center for Asset Management Conference, 2009  
Participant, IMO Conference, Harvard University, June 2004  
Participant, New Faculty Consortium, AAA and Ernst & Young LLP, 2004

*Other References to Work and Perspectives:*

Featured in SU News article about Accounting for Sustainability, Winter 2025,  
<https://www.seattleu.edu/newsroom/2025/accounting-for-sustainability.php>

Referenced in Blog post for AASHE on ‘Are You Using STARS in the Curriculum? Winter 2025,  
<https://www.aashe.org/are-you-using-stars-in-the-curriculum/>

Referenced in The Role of non-financial performance indicators and integrated reporting in achieving sustainable value creation by The Publications Office of the European Union, Fall 2021,  
<https://op.europa.eu/en/publication-detail/-/publication/eaac25fc-5259-11ec-91ac-01aa75ed71a1/language-en/format-PDF/source-244359680>

Featured in an Albers Brief on Measurement, Materiality, and Monitoring in SRI, Fall 2021,  
<https://www.seattleu.edu/cejs/sustainability-in-academics/sustainability-research/posts/measurement-materiality-and-monitoring-in-sri.php>

Authored Blog post for the Center for Business Ethics on Investing in Sustainability, Spring 2021, <https://www.seattleu.edu/business/centers-and-programs/center-for-business-ethics/ethics-matters/blog-posts/investing-in-sustainability-1.html>

Referenced in “Mandatory CSR and Sustainability Reporting: Economic Analysis and Literature Review,” Spring 2021, <https://www.nber.org/papers/w26169>

Authored Blog post for the Center for Business Ethics on The Opportunities of ESG, Fall 2020, <https://www.seattleu.edu/business/centers-and-programs/center-for-business-ethics/ethics-matters/blog-posts/the-opportunities-of-esg.html>

Recognized and referenced as the Undergraduate Supervisor for Elizabeth Tatara, Fall 2017  
Second Place (Tied) Winner, 2018 Undergraduate Research Award

<https://scholarworks.seattleu.edu/ura/uraawardwinners/2018awardwinners/>

Referenced in the Scientific Background bibliography by The Royal Swedish Academy of Sciences, 2016 Nobel Prize in Economic Sciences, Oliver Hart and Bengt Holmström: Contract Theory. 10 October 2016

[https://www.nobelprize.org/nobel\\_prizes/economic-sciences/laureates/2016/advanced-economicsciences2016.pdf](https://www.nobelprize.org/nobel_prizes/economic-sciences/laureates/2016/advanced-economicsciences2016.pdf)

Cited in "CFA Seattle Members Advance Research Study," by Ray Santodomingo, CFA Society Seattle Newsletter, Winter 2013, pg. 4.

<http://origin.library.constantcontact.com/download/get/file/1115059744151-78/Winter+2013+CFA+Seattle+Newsletter.pdf> Cited in "TG-219 FACT SHEET:

Cited in Administration's Regulatory Reform Agenda Moves Forward: Say-On-Pay," Press Room, U.S. Department of the Treasury, July 16, 2009.

<http://www.ustreas.gov/press/releases/tg219.htm>

Cited in "The Good Cook," by Kevin Cullen, The Boston Globe, September 8, 2008, pg. B-1,

[http://www.boston.com/news/local/articles/2008/09/08/the\\_good\\_cook/](http://www.boston.com/news/local/articles/2008/09/08/the_good_cook/)

Cited in "Haley House Cookies Sold at BC," by Matthew DeLucao, The Heights, The Independent Student Newspaper of Boston College, March 13, 2008,

<http://newspapers.bc.edu/cgi-bin/bostonsh?a=d&d=bcheights20080313.2.4>

Cited in "Carroll School of Munificence," by Matthew Hamilton, The Heights, The Independent Student Newspaper of Boston College, March 12, 2008,

<http://media.www.bcheights.com/media/storage/paper144/news/2008/03/13/Opinions/Carroll.School.Of.Munificence-3266270.shtml>

#### *Honors and Award:*

Being an Inspirational Paradigm Professor, IAJBS, 2025 - 2027

David E. Tinius Endowed Professorship in Accounting, 2017-2020, 2023-2026

Provost Grant for RRC Course Development, 2024

Awardee, Inspirational Paradigm for Jesuit Business Education Initiatives, 2021

Faculty Fellow, Center for Business Ethics, 2020-2021

Faculty Fellow, SU Institute for Catholic Thought and Culture, 2017-2018

Faculty Fellow, SU Center for Environmental Justice and Sustainability, 2016-2017

SU Global Research Grant, 2016-2017

SU Summer Seminar on the Catholic Intellectual Tradition, Summer 2016

Albers Summer Research Grant, 2013, 2015, 2016

SU Summer Faculty Fellowship, 2014



Albers Research Assistant Support, 2011, 2013-2023  
Seafirst Volpe Research Grant, Summer, 2011-2017, 2020  
Genevieve Albers Graduate Research Assistant Support, 2011  
Teaching, Advising and Mentoring Grant, BC Office of Sponsored Programs, 2009-2010  
Research Incentive Grant, BC University Research Council, Summer 2008  
Office of University Mission & Ministry Funding for Service Learning Project, Spring 2008  
Albert J. and Virginia M. Kelley Research Fellowship, Spring 2007, 2008  
Research Catalyst Grant, BC Carroll School of Management, Spring 2007, 2009  
Research Expense Grant, BC Office of Sponsored Programs, Spring 2005, 2006, 2007, 2008  
Ph.D. Award for Teaching Excellence, UW Business School, 2003  
Robert M. and Bonnie J. Slettedahl Scholarship, UW Business School, 2003  
Bonderman International Travel Fellowship, UW Graduate School, 2001  
Lorig Fellowship, UW Business School, 1999-2002

*Recent Professional Development Activities:*

Albers Anti-Racist Curriculum Series, 2021-2022  
CDLI Course Design Certification for OMBA 5010, July 2021  
Center for Audit Quality Symposium, July 2021  
SparkED Alteryx Designer Educator Training Course, August 2021  
Hands-on Workshop Robotic Process Automation using UI Path Studio, August 2021

*Professional Memberships:*

AICPA Academic Champion, 2024 - present  
Institute of Management Accountants, 2020 - present  
Financial Executives International, 2017 - 2019  
Alpha Kappa Psi, Honorary Faculty Member, 2016 - present  
Beta Gamma Sigma, Honorary Faculty Member, 2016 - present  
American Accounting Association, 2003 - present

*Teaching Experience:*

Doctoral Program  
Teaching Effectiveness Seminar (UW Instructional Resources Elective Peer Facilitator)

Executive MBA Program  
Financial Reporting (UW Executive MBA Core Lab Session Facilitator)  
Managerial Accounting (UW Executive MBA Core Lab Session Facilitator)

International Study Tour – European Union Business Immersion  
ESG and Corporate Sustainability in the EU  
Comparative Corporate Governance

#### Master of Business Administration Program

- Managerial Accounting for Organizational Leadership (SU OMBA Course Instructor)
- Professional MBA Behavioral Core III (SU PMBA Cohort Instructor)
- Immersion Workshop on Managerial Accounting (SU MBA Preparatory Course Instructor)
- Managerial Accounting/Information for Decision Making (SU MBA Core Instructor)
- Accounting Tools for Managers (BC MBA Elective Instructor)

#### Master of Accounting Program

- Accounting for Impact (SU MSAA/MPAC Graduate Core Instructor)
- Managerial Cost Accounting (MPAC Graduate Core Instructor)
- Strategic Management Accounting (SU Graduate Elective Instructor)
- Internal Cost Management and Control (BC MSA Elective Instructor)
- Accounting Graduate Bootcamp (UW Educational Outreach Core Lab Session Facilitator)
- Graduate/Undergraduate European Union Business Immersion Tour (Co-Director)

#### Graduate and Undergraduate International Study Tour

- ESG and Sustainability in the EU (SU Major/Elective Instructor)
- Comparative Corporate Governance (SU Major/Elective Instructor)

#### Undergraduate Honors Program

- Honors Managerial Accounting (BC Undergraduate Core Instructor)

#### Undergraduate Business Program

- Controllership (SU Undergraduate Senior Capstone Instructor)
- Cost Accounting (SU Undergraduate Core Instructor)
- Principles of Accounting II (Managerial) (SU Undergraduate Core Instructor)
- Managerial Accounting (BC Undergraduate Core Instructor)
- Introduction to Financial Accounting (UW Undergraduate Core Instructor)
- Introduction to Financial Accounting, (UW Undergraduate Core Lab Section Facilitator)
- Introduction to Microeconomics (UO Undergraduate Core Lab Section Facilitator)

#### Independent Study

- Undergraduate Supervisor for Preston Alan, Winter 2025
- Graduate Supervisor for Shu Su, Winter 2019
- Undergraduate Supervisor for Elizabeth Tatara, Fall 2017
- Undergraduate Supervisor for Anh Phan, Fall 2017
- Undergraduate Supervisor for Nicholas Haddad, Winter 2017
- Undergraduate Supervisor for Elizabeth Tatara, Winter 2017
- Undergraduate Supervisor for Jin Meng, Fall 2016
- Graduate Co-Supervisor with Bryan Ruppert for Courtney Caldwell, Summer 2015
- Graduate Co-Supervisor with Sarah Bee for Romintza Gazunki, Summer 2011

## *Service Activities:*

### *Internal*

#### *Department*

Program Director, Graduate Accounting Programs, 2024 - present  
Member, Accounting Scholarships Committee, 2022 - present  
Member, Accounting Department Personnel Committee, 2016 - present  
Member, Graduate Accounting Curriculum Revision Taskforce, 2024-2025  
Member, Undergraduate Accounting Curriculum Revision Taskforce, 2023 - 2024  
Member, Faculty Recruiting Committee, 2012-2013, 2013-2014, 2016-2017, 2021-2022  
Co-chair, Tax Instructor Search Committee, 2018 - 2019  
Member, 4+1 Curriculum Committee, 2017 - 2018  
Assurance of Learning Coordinator, Accounting Program Assessments, 2015 - 2021  
Chair, Accounting Scholarships Committee, 2012 - 2021  
Member, ACCT503/4 Committee, 2013 - 2014  
Speaker, Accounting Intake Workshops, 2011 - present  
Director, Social Enterprise Reinforcement and Volunteer Experience, 2009 - 2010  
Course coordinator, Managerial Accounting Undergraduate Core, 2008 - 2010  
Faculty Adviser for Honors Senior Thesis, Rob Dellinger, 2008 - 2009  
Co-coordinator, BC Accounting Research Seminar Series, 2006 – 2009

#### *School*

Member, Schrontz Chair Selection Committee, 2024  
Peer Observation and Letter Writer for NTT Promotion Review, 2024  
Peer Observation and Letter Writer for Mid-Probationary Review, 2023  
Chair, Seafirst Volpe Summer Research Fellowship Award Committee, 2022 - 2023  
Member, O'Brien Chair Selection Committee, 2022-2023, 2024 - 2026  
Member, Albers School Personnel Committee, 2022 - 2024  
Junior Faculty Mentor for Elisabetta Ipino, 2022 - 2024  
Member, CAPCOM 2022 - 2023  
Peer Letter Writer, Full Professor Promotion, 2022  
Member, Student Evaluation of Teaching (SET) Taskforce, 2021 - 2022  
Co-Chair, Albers Teaching Community, 2020 - 2021  
Chair, David E. Tinius Professorship Selection Committee, 2020  
Member, Bosanko Professorship Selection Committee, 2020  
Member, Albers Undergraduate Core Revision Committee, 2019 - 2021  
Member, Albers Strategic Planning Committee (Brand), 2017 - 2019  
Assurance of Learning Coordinator, MPAC Program Assessments, 2015 - present  
Junior Faculty Mentor for Gabriel Saucedo, 2014 - 2017  
Lead Faculty, PMBA Behavioral Core III, 2014 - 2016  
Member, Professional MBA Implementation Committee, 2013 - 2016  
Member, Undergraduate Scholarship Committee, 2012 - 2014  
Member, Graduate Scholarship Committee, 2012 - 2013  
Invited Speaker, Freshman Gear-Up Event, 2011 - 2019

Member, Task Force on the Future of Graduate Business Education, 2012  
Site Visitor, Ateneo de Manila University, Philippines, 2011  
Speaker, Sullivan Leaders' Day, 2011  
Panelist, Benjamin Elijah Mays Anniversary Institute, Summer 2006

#### *University*

Panelist, Annual Laudato Si Action Plan (LSAP) Celebration, 2025  
CEJS Faculty Research Fellowship Application Review Committee, 2025  
Exchange Program Site Visit, Ateneo de Manila, Philippines 2024  
Speaker, Earth Talks: Care for our Common Home, Seattle University Earth Day 2024  
Panelist, RRC Summit Workshop on Community-Engaged Learning and Sustainability 2024  
External Letter Writer for Associate Professor Promotion and Tenure, 2023  
Faculty Marshal, Undergraduate Graduation Ceremony, 2023  
Albers School Representative, Academic Assembly, 2021-2023, 2023 - 2027  
Institute of Catholic Thought and Culture Faculty Fellowship Selection Committee – 2021  
Faculty Budget Advisory Committee – 2021 - 2022  
Board of Trustee – Finance – Faculty Representative, 2020 - 2021  
Albers School Representative, Faculty Salary Committee, 2019 - 2020  
Albers School Representative, Program Review Committee, 2017 - 2020  
Faculty Representative, Socially Responsible Investment (SRI) Working Group, 2017 - 2021  
Substitute Albers School Representative, Academic Assembly, Spring 2017  
Session Chair, SU Undergraduate Research Association Conference, Spring 2017  
Invited Faculty, Student Learning Think Tank, Division of Student Development, 2015  
Member, Graduate Commencement Speaker Selection Committee, 2015  
Group Facilitator, Academic Day Reading, 2014  
Marshal, Undergraduate Graduation Ceremony, 2014 - 2024  
Member, NFI Planning Committee, Center for Faculty Development, 2012 - 2016  
Member, Enrollment/Finance Sub-committee, BC Children's Center, 2008 - 2010  
Faculty Judge, Dianne Weiss Competition, 2005, 2008  
Mentor, Mays Mentoring Program, AHANA Student Programs, 2004 - 2008  
Workshop Facilitator, HP Table Talk on Excel Shortcuts, Fall 2007  
Faculty Judge, Business Plan Competition, 2005  
Member, Special Programs Task Force: International Aspects of CSOM, 2004  
Faculty Advisor, Undergraduate Student Summer Orientation, Summer 2004  
Facilitator, International Tax Workshop, University of Oregon, 1991 - 1995  
Co-facilitator, MBA Diversity Workshop, University of Oregon, 1993

#### External

##### *Institutional*

Member, Dissertation Committee, Andrea Tsentides, Rutgers Business School 2022-2024  
External Letter for Tenure and Promotion to Associate Professor, 2022, 2024

##### *Journals*

Ad hoc Reviewer, The Accounting Review

Ad hoc Reviewer, Accounting & Finance  
Ad hoc Reviewer, Accounting Horizons  
Ad hoc Reviewer, Advances in Accounting  
Ad hoc Reviewer, Auditing: Journal of Practice & Theory  
Ad hoc Reviewer, Behavioral Research in Accounting  
Ad hoc Reviewer, Contemporary Accounting Review  
Ad hoc, Reviewer, Corporate Governance: International Review  
Ad hoc Reviewer, European Accounting Review  
Ad hoc Reviewer, Financial Management  
Ad hoc Reviewer, Finance Research Letters  
Ad hoc Reviewer, IMA Educational Case Journal  
Ad hoc Reviewer, International Journal of Accounting Information Systems  
Ad hoc Reviewer, Issues in Accounting Education  
Ad hoc Reviewer, Journal of Accounting and Public Policy  
Ad hoc Reviewer, Journal of Business Ethics  
Ad hoc Reviewer, Journal of Business Finance and Accounting  
Ad hoc Reviewer, Journal of Corporate Citizenship  
Ad hoc Reviewer, Journal of International Accounting Research  
Ad hoc Reviewer, Schmalenbach Journal of Business Research

#### *Academy*

The Tenure Project Faculty Mentor for Prof. Dana Nugent, Fairfield University, 2025  
Member, AAA New Faculty Consortium Committee, 2024-2027  
Co-Chair, Best Paper Awards Committee, Western Region Meeting, 2015-2018  
Coordinator, Western Region, ABO Section, AAA, 2011-2015  
Member, AAA Notable Contributions to Accounting Literature Committee, 2009  
Co-coordinator, The Boston Accounting Network of Developing Scholars, 2009

#### *Conferences*

Discussant, HARC Conference, 2023  
Reviewer, ABO Research Conference, 2019  
Reviewer, AAA Annual Meeting, ABO Section, 2016  
Discussant, AAA Western Regional Meeting, 2012  
Reviewer, AAA MAS/JMAR Conference, 2010, 2011  
Reviewer, FARS Conference, 2009, 2010  
Discussant, ABO Conference, 2009  
Reviewer, CAPANA Research Conference, 2008, 2009  
Reviewer, AAA Annual Conference, FARS Section, 2007, 2008, 2009  
Reviewer, AAA Annual Conference, MAS Section, 2006, 2007, 2008  
Discussant, AAA Annual Meeting, Summer 2006, 2008  
Discussant, FMA Annual Conference, New Orleans LA, October 2004  
Discussant, AAA Northeast Regional Conference, Albany NY, April 2004

*Professional*

Invited Panelist, ACCA: The Future of the Profession: An Accounting Career in ESG, 2023  
Invited Panelist, Washington & Oregon Higher Education Sustainability Conference, 2021  
Invited Contributor, IAJBS Ignited New Paradigm for a New Normal, 2020-2021  
Invited Speaker, Accounting and Finance Women's Alliance, 2016  
Invited Speaker, WSCPA Northwest Accounting Educators Conference, 2015  
Invited Speaker, Institute of Internal Auditors Meeting, Winter 2015  
Invited Speaker, Filipino American Association of Certified Public Accountants, 2012

*Other*

Invited Panelist, Women of SU's Book Club discussion of *Women with Money*, 2023  
Treasurer, Roosevelt Jazz Booster Club, Roosevelt High School, 2021-2022

*Professional Experience:*

Senior Tax Specialist, Japanese and Korean Practice, KPMG LLP, New York, 1996-1999  
Accountant, Office of Intl Education & Exchange, University of Oregon, 1991-1996  
Staff Accountant, Geffen, Mesher & Co., P.C., Portland, Oregon, 1990-1991