

A. JOHANNES “JON” BOTTEMA

Department of Criminal Justice, Criminology, and Forensics
 Seattle University
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EDUCATION

2021	Ph.D.	Criminology and Criminal Justice, Arizona State University. Dissertation: “The value of patrol-driven intelligence-led policing: Evaluating the communication within, perceptions regarding, and impacts of the Phoenix Police Department’s Intelligence Officer Program” Chair: Cody W. Telep
2020	Certificate	Social Science Research Methods, Institute for Social Science Research, Arizona State University.
2017	M.S.	Criminology and Criminal Justice, Arizona State University. Thesis: “Phoenix Police Department intelligence officers: Roles, perceptions, and effectiveness” Chair: Cody W. Telep
2016	B.S.	Criminology and Criminal Justice, Arizona State University. Summa Cum Laude
	Certificate	Homeland Security, Arizona State University.
	Certificate	Security Studies, Arizona State University.

ACADEMIC POSITIONS

2024 – Present	Assistant Professor, Department of Criminal Justice, Criminology, and Forensics, Seattle University
2022 – 2024	Security Studies Program Coordinator, School of Criminal Justice, Forensic Science and Security, University of Southern Mississippi
2021 – 2024	Assistant Professor, School of Criminal Justice, Forensic Science and Security, University of Southern Mississippi
2019 – 2021 (Summer)	Instructor, School of Criminology and Criminal Justice, Arizona State University.
2016 – 2021	Graduate Research Assistant, School of Criminology and Criminal Justice, Arizona State University.

RESEARCH INTERESTS

Evidence-based Policing

Intelligence-led Policing

Security Studies

PEER-REVIEWED ARTICLES

Bottema, A. J., & Barter, M. (2025). [Taking aim at crime: Evaluating the elements of a crime gun intelligence approach](#). *Police Practice and Research: An International Journal*. doi: 10.1080/15614263.2024.2410832

Bottema, A. J., & Telep, C. W. (2024). [Capitalizing on patrol intelligence: Practitioner receptivity to patrol-driven intelligence-led policing](#). *Police Practice and Research: An International Journal*. doi: 10.1080/15614263.2024.2308918

Bottema, A. J., Rountree-Jackson, W., & Telep, C. W. (2022). [Implementing a patrol-driven intelligence officer program: A policing innovation trial](#). *Policing: A Journal of Policy & Practice*, 16(1). doi: 10.1093/police/paac027

Bottema, A. J., & Telep, C. W. (2021). [Examining views of police chiefs and college students regarding drug disqualifiers for the hiring of police officers in Arizona](#). *Journal of Drug Issues*, 51(1), 109-127. doi: 10.1177/0022042620959331

Bottema, A. J., & Telep, C. W. (2019). [The benefit of intelligence officers: Assessing their contribution to success through actionable intelligence](#). *Policing: An International Journal*, 42(1), 2-15. doi: 10.1108/PIJPSM-07-2018-0088

Telep, C. W., Ready, J., & **Bottema, A. J. (2018).** [Working towards intelligence-led policing: The Phoenix Police Department Intelligence Officer Program](#). *Policing: A Journal of Policy and Practice*, 12(3), 332-343. doi: 10.1093/police/pax094

BOOK CHAPTERS

Telep, C. W., & **Bottema, A. J. (2020).** Adopt evidence-based policing. In C. Katz & E. R. Maguire (eds.), [Transforming the police: Thirteen key reforms](#) (pp. 9-25). Long Grove, IL: Waveland Press.

RESEARCH REPORTS

Bottema, A. J., & Telep, C. W. (2021). *Phoenix Police Department intelligence officer views of the Intelligence Officer Program*. Report submitted to the Phoenix Police Department.

Bottema, A. J., & Telep, C. W. (2021). *Phoenix Police Department intelligence officer supervisor views of the Intelligence Officer Program*. Report submitted to the Phoenix Police Department.

Telep, C. W., & **Bottema, A. J. (2020).** *Phoenix Police Department patrol officer views of the Intelligence Officer Program*. Report submitted to the Phoenix Police Department.

Telep, C. W., & **Bottema, A. J. (2019).** *Chief executive and student views about peace officer pre-employment drug use standards*. Report submitted to the Arizona Peace Officer Standards and Training Board.

Telep, C. W., & **Bottema, A. J.** (2019). *Sergeant views about policing in Tucson*. Report submitted to the Tucson Police Department.

Telep, C. W., & **Bottema, A. J.** (2019). *Phoenix Police Department Intelligence Officer Program perception survey*. Report submitted to the Phoenix Police Department.

Telep, C. W., & **Bottema, A. J.** (2017). *Views of Indio, CA residents regarding crime and the Indio Police Department*. Report submitted to the Indio, CA Police Department.

Telep, C. W., & **Bottema, A. J.** (2017). *The effects of the introduction of HunchLab in the Peoria, AZ Police Department on citywide crime*. Report submitted to the Peoria Police Department.

OTHER WRITING

Bottema, A. J., Telep C. W., & Rountree-Jackson, W. (2021). [Patrol intelligence officers: Intelligence-led policing in action](#). Police1.

Bottema, A. J., & Telep, C. W. (2020). [Comparing student and police chief executive views on drug use disqualifiers for officer hiring](#). Police1.

WORKS IN PROGRESS

Bottema, A. J. Working smarter? Assessing the impact of patrol-driven intelligence training on officer productivity and proactivity.

Bottema, A. J. & Barter M. A shot at effectiveness? Exploring the contribution of NIBIN to addressing gun crimes.

Brown, K. L. & **Bottema, A. J.** The influence of student characteristics on perceptions of pre-employment marijuana use by prospective police officers in Arizona.

Vickovic, S., Morrow, W., & **Bottema, A. J.** Assessing perceptions of drug disqualifiers for police officer hiring in California, Mississippi, and Nevada.

PRESENTATIONS

ACADEMIC

Bottema, A. J., Vickovic, S., & Morrow W. (2025). Views of substance: Exploring officer and student perceptions of different drugs as police hiring disqualifiers. To be presented at the American Society of Criminology Annual Meeting, Washington DC.

Bottema, A. J. & Barter M. (2025). The casings and shells: Exploring investigator perspectives on the NIBIN Process. Presented at the Western Society of Criminology Annual Meeting, Seattle, WA.

Bottema, A. J. & Barter M. (2024). Gun crime investigations: Detective insights on NIBIN cases. Presented at the American Society of Criminology Annual Meeting, San Francisco, CA.

Vickovic, S., **Bottema, A. J.**, Morrow, W., & Whitehouse, E. (2023). Assessing perceptions of law enforcement drug disqualifier policies. Presented at the American Society of Criminology Annual Meeting, Philadelphia, PA.

- Bottema, A. J. & Barter M. (2023).** A shot at effectiveness? Exploring the contribution of NIBIN to addressing gun crimes. Presented at the American Society of Criminology Annual Meeting, Philadelphia, PA.
- Bottema, A. J. & Telep, C. W. (2022).** Working smarter? Assessing the impact of patrol-driven intelligence training on officer productivity and proactivity. Presented at the American Society of Criminology Annual Meeting, Atlanta, GA.
- Bottema, A. J. & Telep, C. W. (2022).** Capitalizing on patrol intelligence: Practitioner views on patrol-driven intelligence-led policing. Accepted for the Western Society of Criminology Annual Meeting, Honolulu, HI. (Unable to present due to weather travel delays)
- Bottema, A. J. (2021).** Policing Policy & Practice. Discussant for roundtable sponsored by the Division of Policing at the American Society of Criminology Annual Meeting, Chicago, IL.
- Bottema, A. J. (2021).** High on receptivity: Exploring the evolution of Arizona chief executives' perspectives on marijuana use by prospective and current police officers. Presented at the American Society of Criminology Annual Meeting, Chicago, IL.
- Bottema, A. J. (2020).** Receptivity to patrol-driven intelligence: Exploring patrol officers' perspectives on the Phoenix Police Department's Intelligence Officer Program. Presented at the Annual Meeting of the Criminology Consortium.
- Bottema, A. J. (2020).** The yields of intelligence: Exploring the productivity of patrol-level intelligence officers in the Phoenix Police Department. Accepted to be presented at the American Society of Criminology Annual Meeting, Washington, D.C. (Conference canceled)
- Bottema, A. J. & Telep, C. W. (2020).** Something smells off: Student views on drug disqualifiers for policing hiring. Presented at the Western Society of Criminology Annual Meeting, Phoenix, AZ.
- Bottema, A. J. & Telep, C. W. (2019).** Openness to intelligence: Exploring the receptivity of patrol level intelligence officers in Phoenix Police Department's Intelligence Officer Program. Presented at American Society of Criminology Annual Meeting, San Francisco, CA.
- Bottema, A. J. (2019).** Implementing intelligence: Exploring the benefits and challenges of Phoenix Police Department's Intelligence Officer Program. Presented at the ASU Watts College of Public Service and Community Solutions Doctoral Research Symposium.
- Bottema, A. J. & Telep, C. W. (2018).** Boots on the ground: Examining the role of patrol officers in intelligence-led policing. Presented at the American Society of Criminology Annual Meeting, Atlanta, GA.
- Bottema, A. J. & Telep, C. W. (2017).** Phoenix Police Department intelligence officers: Roles, Perceptions, and Effectiveness. Poster presented at the American Society of Criminology Annual Meeting, Philadelphia, PA.

PROFESSIONAL/INVITED

Bottema, A. J. (2025). Flight of the Kiwi: Dr. Bottema's Journey from New Zealand to the American Academy. Presented to the Criminal Justice Organization at Seattle University, Seattle, WA.

Barter, M. & **Bottema, A. J.** (2023). The Impact of Crime Gun Intelligence on Case Clearance. Presented at the International Association of Chiefs of Police Annual Meeting, San Diego, CA.

Barter, M. & **Bottema, A. J.** (2023). Evaluating the Manchester Police Department's Crime Gun Intelligence Project. Presented at the American Society of Evidence Based Policing Annual Meeting, Las Vegas, NV.

Telep, C. W. & **Bottema, A. J.** (2020) Chief executive and student views about peace officer pre-employment drug use standards. Presented to the Arizona Peace Officer Standards and Training Board, Phoenix, AZ.

Rountree-Jackson, W., **Bottema, A. J.**, & Telep C. W. (2021). Patrol intelligence officers: Intelligence-led policing in action. Webinar presented to Justice Clearinghouse.

Telep, C. W. & **Bottema, A. J.** (2019) The effect of the Phoenix Police Department's Intelligence Officer Program on officer attitudes and behavior. Presented at the American Society of Evidence Based Policing Conference, Cincinnati, OH

RESEARCH PROJECTS

ONGOING

"Crime Gun Intelligence in New Hampshire"

Project with the Manchester Police Department to evaluate the effectiveness of multiple interventions on clearances for firearm-related offenses.

"Examining Perceptions of Law Enforcement Drug Disqualifiers and Hiring Issues"

Project examining student and police officer perceptions of drug disqualifiers and hiring issues in California, Mississippi, and Nevada.

"Fatal Overdoses in Washington State"

Project examining fatal overdose trends and legal statutes tackling this in Washington State over the past two decades.

PAST

"Peace Officer Hiring in Arizona"

Project with Arizona Peace Officer Standards and Training Board (AZPOST) examining police executive and student views about police hiring and requirements for becoming a peace officer in Arizona.

“Project Safe Neighborhoods (PSN) AZ”

Assistantship & Contractor funding provided by Bureau of Justice Assistance 2018-GPBX-0039, subcontract from the State of Arizona Department of Administration.

The project is part of a national effort to utilize resources at the federal, state, local, and tribal levels to address priority violent crimes in communities.

“Working Toward a Model of Intelligence-led Policing: The Phoenix Police Department Intelligence Officer Program”

Assistantship funding provided by Bureau of Justice Assistance award 2016-DG-BX-K050. This project aims to create an interactive web of intelligence for the department to make them more intelligence led. The key approach for accomplishing this was to integrate and promote intelligence gathering and information sharing into the patrol function.

TEACHING EXPERIENCE

SEATTLE UNIVERSITY – DEPARTMENT OF CRIMINAL JUSTICE, CRIMINOLOGY, AND FORENSICS

INSTRUCTOR

CRJS 3010: Criminal Justice Research Methods – Fall 2024, Fall 2025

CRJS 3020: Criminal Justice Statistics – Winter 2025

CRJS 3060: Police and Society – Spring 2025

CRJS 3200: Criminal Investigation – Fall 2024, Fall 2025

CRJS 4960: Independent Study – Spring 2025, Fall 2025

CRJS 5050: Criminal Justice Ethics and Decision Making (Graduate) – Summer 2025

CRJS 5160: Theories and Techniques of Crime Scene Investigation (Graduate) – Winter 2025

UNIVERSITY OF SOUTHERN MISSISSIPPI – SCHOOL OF CRIMINAL JUSTICE, FORENSIC SCIENCE, AND SECURITY

INSTRUCTOR

CJ 200: Introduction to Criminal Justice – Fall 2022, Spring 2023, Summer 2023, Summer 2024

CJ 325: Criminal Justice Theory – Spring 2022, Summer 2022, Summer 2023, Summer 2024

CJ 341: Police Methods and Organization – Spring 2022

CJ 352: Introduction to Modern Corrections – Spring 2024

CJ 377: Introduction to Terrorism – Fall 2022, Fall 2023

CJ 492: Special Problems – Spring 2024

CJ 620: Applied Research Methods for Criminal Justice (Graduate) – Fall 2021, Fall 2022

SEC 200: Introduction to Security Studies – Fall 2023

SEC 310: Intelligence: Institutions, Operations, and Analysis – Spring 2023, Spring 2024

SEC 401: Practical Applications of Security – Fall 2023, Spring 2024

ARIZONA STATE UNIVERSITY – SCHOOL OF CRIMINOLOGY AND CRIMINAL JUSTICE

INSTRUCTOR (ONLINE)

CRJ 308: Advanced Criminological Theory – Summer 2019
CRJ 412: International Terrorism – Summer 2020, Summer 2021
CRJ 419: Domestic Terrorism – Summer 2021
CRJ 501: Advanced Criminological Theory (Graduate) – Summer 2020

TEACHING ASSISTANT

CRJ 303: Statistical Analysis – Fall 2015

PROFESSIONAL EXPERIENCE

2016 – 2022 Phoenix Intelligence Center (PIC) Volunteer, Phoenix Police Department.
Phoenix, Arizona.

Responsibilities: Worked with police supervisors, intelligence analysts, and officers to assist with the implementation, administration, and evaluation of the Intelligence Officer Program at the Arizona Counter Terrorism Information Center (ACTIC).

SERVICE

SEATTLE UNIVERSITY

Committees

Faculty Staff Senate (2025-2028)

Events

Faculty Representative, Student Preview Day
Unshackled Book Launch (2025)

Community

Scholarship Review Committee, Lake Washington PTSA

Student Mentoring

Independent Studies

2025 Sara Rashid

Research Project

2025 Fatal Overdoses in Washington State (Spring: 15 students, Summer: 5 students,
Fall: 6 students)

UNIVERSITY OF SOUTHERN MISSISSIPPI

Committees

Comprehensive Examination
Criminal Justice Assessment
Criminal Justice Curriculum
Criminal Justice Graduate Admissions

Hiring – Faculty & Staff
Leadership Committee
Online Bachelor’s Exploration – Chair
Security Studies Curriculum

Student Mentoring

Graduate Capstone/Thesis Committees

2023 Cailyn Papp
Ariel Sanford

2022 Melissa Duncan

Graduate TA Mentorship

2023 Jasmin Straight
Presley Wade

ARIZONA STATE UNIVERSITY

Graduate Meet and Greet Volunteer
University Hearing Board Member
Watts College of Public Service and Community Solutions Day of Service Participant

AD HOC REVIEWER

Books

CQ Press
Routledge
Temple University Press

Journals

Behavioral Sciences
Cogent Social Sciences
Global Crime
Humanities and Social Science
Communications
Journal of Criminal Justice
Journal of Experimental Criminology
Journal of Policing, Intelligence and
Counterterrorism

Journal of Social Problems
Justice Evaluation Journal
Police Practice & Research: An
International Journal
Policing: An International Journal
Police Quarterly
Policing: A Journal of Policy &
Practice

AWARDS AND HONORS

2025	Community Engaged Learning Faculty Fellowship, Seattle University
2023	Association of College and University Educators (ACUE) Distinguished Teaching Scholar, The University of Southern Mississippi Certificate in Effective College Instruction, American Council of Education College of Arts and Sciences Faculty Travel Award, The University of Southern Mississippi
2022 – 2023	Applied Criminology and Data-Management Course (ACDC), American Society of Evidence Based Policing (ASEBP)
2020	Graduate College Online/Remote Travel Award, Arizona State University (Awarded twice – June & September) Graduate and Professional Student Association (GPSA) Professional Development Grant, Arizona State University.
2018 – 2019	GPSA Travel Grant, Arizona State University.
2017 – 2021	Graduate Education Fellowship, School of Criminology and Criminal Justice, Arizona State University.
2016 – 2017	University Graduate Fellowship, School of Criminology and Criminal Justice, Arizona State University.
2013 – 2016	Dean's List, GPA 4.0, School of Criminology and Criminal Justice Arizona State University.

PROFESSIONAL DEVELOPMENT

2025	Community Engaged Learning Workshop Series, Seattle University Essentials for Proposal Development, Seattle University Office of Sponsored Projects Faculty Development Workshops, Seattle University Less Grading, Deeper Learning 2.0 Smarter Work: Science-Based Strategies for Your Most Balanced Year Yet Human Resources HR Connect, Seattle University LinkedIn Learning Effective Communication and Leadership in Academia Engaging and Communicating with Impact Enhancing Research and Data Analysis Skills Innovative Curriculum and Research Excellence
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Innovative Curriculum Design and Student Engagement
Leading with Vision

2022 – 2023	Effective Teaching Practices Program, ACUE
2021 - 2022	Career Guidance and Readiness Course, ACUE
2021	Independent Applying the QM Rubric, Quality Matters
2020	Core Curriculum, National Center for Faculty Development and Diversity
	Crime and Intelligence Analyst Certification, Alpha Group Center/Association of Law Enforcement Intelligence Units
2019	Advanced Intelligence Officer School, Phoenix Police Department
	Fundamentals of Criminal Intelligence, Louisiana State University NCBRT
2018	International Summer School for Policing Scholarship, George Mason University
2016	Basic Intelligence Officer School, Phoenix Police Department

ACADEMIC AND PROFESSIONAL AFFILIATIONS

Alpha Phi Sigma – The Criminal Justice Honor Society

American Society of Criminology

American Society of Evidence-Based Policing

International Association of Chiefs of Police

Seattle University Criminal Justice Advisory Board

Western Society of Criminology