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## **AcA20-01 Adoption of Committee on Committees Charter**

### **Main Motion:**

“Committee on Committees Charter Adoption.” – charter drafted by AcA Working Group, in session during the summer break between the 18-19 AY and 19-20 AY.

**Vote on the Main Motion: Approved.** “Motion to approve. Seconded. Vote: Approved: 14, Opposed: 1, Abstention: 1.” – Approved AcA Minutes 2019-10-14, P3. V-A.

## **AcA20-02 Motion on CAS Web Listing of Planned Parenthood**

### **Main Motion:**

“To the President, Provost and Cabinet:

The members of Academic Assembly and faculty, staff, students and alumnae view with dismay the recent actions of President Sundborg which have led to Seattle University officials removing references to Planned Parenthood from the University web pages. These actions were taken in response to the demands of Students for Life of America (SFLA).

While the members of Seattle University community acknowledge and respect the Jesuit ethos and the religious and cultural traditions on which the university was founded, and to which they contribute through their professional endeavors, we also wish to state that we are a diverse and inclusive community of many different faiths and belief systems, including atheists, agnostics, Jews, Hindus, Muslims, Buddhists and Catholics, and many others. Moreover, many committed Catholics respectfully disagree with the social policies of the Catholic Church around sexuality, contraception and other matters. SFLA mischaracterizes Planned Parenthood as simply a provider of abortion services when the organization offers a wide range of healthcare services.

President Sundborg’s censorship of information and resources to our students are an assertion of conservative Catholic authority over faculty and student welfare policy matters and do not recognize the autonomy and special character of academic institutions nor the role of faculty in shared governance. He fails to understand the vital social justice mission that Planned Parenthood plays in women’s health and in our student, staff and faculty lives. This censorship is disrespectful to the academic institution in which we serve, and a profound betrayal of our mission for educating the whole person and empowering our students as leaders for a just and humane world.

We call upon President Sundborg to:

1. Appear at a university-wide community meeting to be called as soon as possible to discuss this matter,
  2. Clarify what policy he suggests has justified this action, and
  3. Rescind these actions and restore all references to Planned Parenthood to sites in which they were removed.”
- Drafted by Kirsten Thompson (CAS) and introduced on 2019-10-07.
  - Discussed during 2019-10-07, 2019-10-14 and 2019-10-21 AcA Meetings.
  - Note: One week voting rule suspended – Approved AcA Minutes 2019-10-07, P1. III-A-I.

### **Subsequent & Related Motions**

“Motion to table the main motion until next meeting, to give time for AcA members meet with constituents. Seconded. Vote: Approve: 10, Opposed: 9, Abstention: 0.” – Approved AcA Minutes 2019-10-07, P3. III-D-1.

“Motion to suspend one week voting rule, in order to vote on this new [directly below] motion. Seconded. Vote: Approved: 13, Opposed: 3, Abstention: 2.” – Approved AcA Minutes 2019-10-07, P3. III-E-1.

“Motion to identify a subgroup of AcA to meet with the President and the Provost to discuss a variety of faculty perspectives related to this issue, in preparation for a larger community meeting. Seconded. Vote: Approved: 12, Opposed: 0, Abstention: 7.” – Approved AcA Minutes 2019-10-07, P3. III-E-3.

Formation of subgroup: Bryan Adamson, Mark Taylor, Kirsten Thompson, Patrick Murphy, Margit McGuire.

**Vote on Amendment to Subgroup Motion: Approved.** “Suggestion to also invite Alvin Sturdivant and Theresa Earenfight. Vote: Approved: 19, Opposed: 0, Abstention: 0.”

Motion to “Vote on full group constituency, including five AcA members and two additions via amendment [above]. Seconded. Vote: Approved: 19, Opposed: 0, Abstention: 0.” – Approved AcA Minutes 2019-10-07, P3. III-E.4.

**Amended Main Motion:** (Amendments to Main Motion language made online via Canvas AcA Discussion Group and AcA Meeting Discussion on 19-10-21.)

“To the President, Provost, Cabinet, and Board of Trustees:

Members of Academic Assembly have followed with interest and concern recent actions by President Sundborg that have led Seattle University officials to remove references to Planned Parenthood from certain University web pages. These actions were taken in response to demands by Students for Life of America (SFLA), an outside organization.

While the members of Seattle University community acknowledge and respect the Jesuit ethos and the religious and cultural traditions on which the university was founded, and to which they contribute through their professional endeavors, we also wish to state that we are a diverse and inclusive community of many different faiths and belief systems, including Protestants, atheists, agnostics, Jews, Hindus, Muslims, Buddhists, Catholics, and many others. Moreover, many committed Catholics respectfully disagree with the social policies of the Catholic Church around sexuality, contraception, and other matters. SFLA mischaracterizes Planned Parenthood as simply a provider of abortion services when the organization offers a wide range of healthcare services and fulfills a vital social justice mission for women’s health.

Removal of information and resources for our students does not recognize the autonomy and special character of academic institutions nor the role of faculty in shared governance. Academic Assembly has discussed these issues at two weekly meetings and, with the assistance of the Provost, authorized a group of its members to meet with the President, Provost, and Dean of Students.

We now call on the Provost to:

1. Invite President Sundborg to participate in a series of fora with the Seattle University community of faculty, staff, and students to discuss the issues raised by this matter.
2. Convene a working group of the Provost, AcA President and Vice Presidents, the President of the Staff Council, the Director of the Women and Gender Studies program, the Vice President for Diversity and Inclusion, the Vice President for Student Development, an additional staff representative, two student representatives, and other stakeholders to review the policies and consultative practices of decision making around these issues and to consult with relevant parties. The working group will be invited to draft a policy to protect the rights of employees in their personal lives and in their job responsibilities when their views may differ from those of the Catholic Church. The working group will bring recommendations for changes back to AcA for wider discussion and a vote.
3. Encourage President Sundborg and senior leadership, together with the Jesuit community, to participate in a series of workshops and/or reading groups on WGST and LGBTQ issues relating to gender, sexuality, and identity.

4. Begin planning a series of faculty-led lectures and discussions for the wider SU community from a variety of disciplinary perspectives around Catholic, Ignatian, Jesuit and mission-related topics, as well as constitutional and legal issues relating to academic freedom, censorship, and public v. private institutions, and that pertinent faculty with specific research expertise be invited to contribute to such a series.

5. Recommend that deleted informational resources on the university website relating to Planned Parenthood be restored, while noting that the provision of such resources does not in any way suggest specific endorsement by the university or the Catholic Church.

**Vote on the Main Motion: Approved.** “Motion to approve amended motion (paper ballot). Seconded. “Vote: Approved: 14, Opposed: 4.” – Approved AcA Minutes 19-10-21, P4. VII-B.

### **AcA20-03 STM Working Group Membership Appointment**

**STM Working Group:** “Convening to consider the future structure of STM and its programs. Proposed Membership:

Co-Chairs: Mark Markuly and Donna Teevan

Members: Leticia Guardiola-Saenz, Mark Hearn, Michael Trice, Peter Ely SJ, Jeanette Rodriguez, Jen Tilghman-Havens, Matt Whitlock, Hye-Kyung Kang, Wilson Garone, Kathleen La Voy”

**Vote via Ballot: Membership Approved:** Approved: 18, Opposed: 0. – Approved AcA Minutes 19-10-21, P2. IV-A.

## AcA20-04 Board of Trustees Faculty Representatives Appointments

### Board of Trustees Faculty Representatives:

#### Nominees:

- Academic Affairs – Frank Shih (CSE)
- Finance – Dean Diavatopoulous (ASB)
- Intercollegiate Athletics Oversight – Chris Paul (CAS)
- Mission, Inclusion & Culture – Kirsten Thompson (CAS)
- Brand, Reputation and External Affairs – Sarah Shultz (CAS)
- Student Development – Misuk Lee (ASB)
- Investment – Vinay Datar (ASB)
- Facilities & Technology – Wes Lauer (CSE)

**Vote via Ballot: Nominees Approved.** Approved:17, Opposed: 0. – Approved AcA Minutes 19-10-21, P2. IV-B.



**Aca20-05 Faculty Handbook Revision Committee – Aca Committee Member Appointment**

**Aca Appointee to the Faculty Handbook Revision Committee:** “Call for one Aca-appointed faculty position, three-year term. Nominees: Marinilka Kimbro (ASB), Oleh Amah (NCS), Teodora Shuman (CSE).

**Vote via Ballot:** Teodora Shuman elected as new Aca-appointed representative.” – Approved Aca Minutes 19-10-21, P3. IV-D.

## AcA20-06 School of New and Continuing Studies Working Group Member Appointments

### Main Motion:

“Motion to Approve appointments to the NCS Working Group.

### Proposed Committee Membership

Rick Fehrenbacher (Co-Chair, Dean NCS)

Sarah Watstein (Co-Chair, Dean Library)

Diane Fishel-Hall (NCS, Assoc. Director Admission/Marketing)

Wilson Garone (CFO)

Trish Henley (NCS, Assoc. Dean)

Julie Kang (COE)

Kevin Krycka (CAS)

Kathleen La Voy (Assoc. Provost)

Greg Magnan (ASB)

Travis Nation (Assoc. CIO)

Janet Shandley (Grad. Admission)

McLean Slougher (CSE)

Jane Snare (CDLI)

Danuta Wojnar (CON)”

**Vote on the Main Motion: Approved.** “Motion to approve. Seconded. Vote: Approved: 14, Opposed: 0, Abstentions: 1.” – AcA Approved Minutes 19-11-04, P2. IV-M.

## AcA20-07 Adoption of University Rank and Tenure Committee Charter

### Main Motion:

“Moves to adopt University Rank and Tenure Charter, developed over summer 2019 pursuant to AcA19-39, version dated October 30, 2019. Accept future minor and stylistic edits and insertion of adoption date without further ratification. AcA can veto any future edits. ConC [Committee on Committees] will work with current URTC, school/colleges, and the Provost office to populate the members of the URTC [University Rank and Tenure Committee].”

**Vote on Main Motion: Approved.** “Motion is Passed – URTC Charter is Adopted. Seconded. Vote: Approved: 17, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 19-11-04, P3. V-H.

## **AcA20-08 Committee on Committees – Vice President of Committees Appointment**

### **Main Motion:**

“Election of VP Committees: 1) Needs to be a member of the AcA, 2) VP duties: will serve on the provost’s council, will work closely with the board of trustees, course release for the appointed faculty member, 3) Volunteers: Sara Bee, Dylan Medina, Katie Oliveras.”

**Vote on Main Motion via Ballot:** “Vote: Sara Bee (appointed as VP of ConC).” – AcA Approved Minutes 19-11-04, P3. V-I-4.

## AcA20-09 Committee on Committees – Committee Membership Appointment

### Main Motion:

“ConC [Committee on Committees] [Proposed] Membership: Bryan Adamson, Katie Oliveras, Kirsten Thompson & Margit McGuire.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 15, Opposed: 0, Abstention: 0.” – AcA Approved Minutes 19-11-04, P3. V-J.

## AcA20-10 Affirmation of University Technology Governance Document

### Main Motion:

“Motion to affirm the University Technology Governance Document. AcA Approves the CIO’s [Chief Information Officer] SU [Seattle University] University Technology Governance Proposed Approach (pending minor edits).”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 18, Opposed: 0, Abstention: 0.” – AcA Approved Minutes 19-11-18, P3. IV-D.

## AcA 20-11 Confirmation of Committee on Committees Membership Selections

### 20-11 A] Main Motion - University Rank and Tenure Committee:

“[Move to confirm] Proposed Members (Frist, Last, College/School, Dept., Term):

Eric Bahuaud, CSE Math Assoc.  
Kristi Lee, COE Counseling Assoc.  
Mark MacLean, CSE Math Full  
Jodi O’Brien, CAS Sociology Full  
Margit McGuire, COE Teacher Education Full  
David Boness, CSE Physics Full”

**Vote on Main Motion: Approved.** Seconded. “Vote. Approved: 15, Opposed: 0, Abstentions: 1.” – AcA  
Approved Minutes 19-12-02, P6. VII-A-II.

### 20-11 B] Main Motion - Mission Day Planning:

“[Move to confirm] Proposed Members (Frist, Last, College/School, Dept., Term):

Stacey Jones, ASB Economics Sr. Inst. Indeterminate  
Mark Chinen, LAW Full Indeterminate  
Andy Kim, CSE Physics Assoc. Indeterminate  
Russell Powell, LAW Full Indeterminate  
Sarah Bee, Albers Accounting Sr. Inst. Indeterminate”

**Vote on Main Motion: Approved.** Seconded. “Vote. Approved: 15, Opposed: 0, Abstentions: 0.” – AcA  
Approved Minutes 19-12-02, P7. VII-A-III.

### 20-11 C] Main Motion - Budget Advisory:

“[Move to confirm] Proposed Members (Frist, Last, College/School, Dept., Term):

Stacey Jones, ASB Economics Sr. Inst. Indeterminate  
Mark Chinen, LAW Full Indeterminate  
Andy Kim, CSE Physics Assoc. Indeterminate  
Russell Powell, LAW Full Indeterminate  
Sarah Bee, Albers Accounting Sr. Inst. Indeterminate”

**Vote on Main Motion: Approved.** Seconded. “Vote. Approved: 14, Opposed: 0, Abstentions: 2.” – AcA  
Approved Minutes 19-12-02, P7. VII-A-IV.

**20-11 D] Main Motion - Vice President for Enrollment Search Committee:**

“[Motion to confirm] Proposed Members (Frist, Last, College/School, Dept., Term):

Wan D Bae CSE Computer Sci. Assoc.

Frank Shih CSE Mech. Engr. Assoc.”

**Vote on Main Motion: Approved.** Seconded. “Vote. Approved: 15, Opposed: 0, Abstentions: 0.” – AcA  
Approved Minutes 19-12-02, P7. VII-A-V.



**AcA 20-12 Confirm NTT Faculty Appointment Recommendations to the Presidential Search  
Committee**

**Main Motion:**

“Move to affirm the four recommendations, put forth by the faculty. Recommended NTT Members:

Kevin Maifeld  
Michael Ng  
Wes Howard-Brook  
Jennifer Shulz”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 15, Opposed: 0, Abstentions: 0.” – AcA  
Approved Minutes 20-01-13, P2. V-A.

## **AcA 20-13 PRC Review of Five Program Proposal Memos**

**Pre-Requisite Motion:** “Move to waive the one-week rule.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 17, Opposed: 0, Abstentions: 1.”  
– AcA Approved Minutes 20-01-27, P3. V-B.

**Main Motion:** “Move to table the 5 PRC memos until next meeting of the AcA.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 10, Opposed: 2, Abstentions: 1.” – AcA  
Approved Minutes 20-01-27, P4. V-E.

**Note:** 5 PRC Memos verbally introduced for consideration:

Communication Program Review

Theater Program Review

Master of Professional Accounting (MPAC) Revision

Master of Non-Profit Leadership (MNPL) Review

Women and Gender Studies (WGST) Review

## AcA 20-14 Semester Consideration Taskforce Membership

### Main Motion:

“Move to approve Academic Calendar Taskforce membership as proposed by the Committee on Committees, with the addition of Arie Greenleaf as a volunteer representative for the College of Education.”

### Proposed Academic Calendar Taskforce Membership:

Davit Adut (ASB)  
Kate Koppelman (CAS)  
Brooke Gialopsos (CAS)  
Anne SJ Farina (CAS)  
Sara Shultz (CAS)  
Patrick Murphy (CON)  
Elizabeth Gabzdyl (CON)  
Eric Bahuaud (CSE)  
Rob Rutherford (CSE)  
Yen-Lin Han (CSE)  
Chris Whidbey (CSE)  
Brooke Coleman (LAW)  
Arie Greenleaf (COE)

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 16, Abstentions: 0, Opposed: 0.” – AcA Approved Minutes 20-02-24, P3. III. A-B.

## AcA20-15 Faculty Handbook Revision Committee Proposed Amendments

### Full Motion in Three Parts

#### Main Motion 1:

“Move to approve amendment to Section 1. B 5. P 3 of the handbook as proposed in the FHRC’s (Faculty Handbook Review Committee) report dated January 30th, 2020. “In colleges and schools with Department Chairs, these Chairs are appointed by the Deans after consultation with the Provost and, **at a minimum, with** the full-time department faculty members.”

*(Text highlighted in red is the proposed amended language taken directly from the FHRC’s report from 1/30/20.)*

**Vote on Main Motion 1: Approved.** Seconded. “Vote: Approved: 16, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-02-24, P3. IV-B.

#### Main Motion 2:

“Move to approve amendment to P 6, 44, 56 & 57 of the handbook as proposed in the FHRC’s report dated January 30th, 2020. Change “Office of Research Services and Sponsored Projects” to “Office of Sponsored Projects” and the associated acronym “ORSSP” to “OSP” throughout the handbook, to reflect the office’s new name.”

**Vote on Main Motion 2: Approved.** Seconded. “Vote: Approved: 16, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-02-24, P3. IV-C.

#### Main Motion 3:

“Move to approve amendment to Section XV, Part B, vii, p. 45 of the handbook as proposed in the FHRC’s report dated January 30th, 2020. Amendment Language per FHRC Report: “Any **currently employed** faculty member (including professional librarians and administrators holding academic rank), with the written endorsement of ten additional **currently employed** faculty members.”

*(Text highlighted in red is the proposed amended language taken directly from the FHRC’s report from 1/30/20.)*

#### In-Session Amendment:

“Any faculty who proposes or signs to support an amendment should be **currently employed and/or have taught in the previous academic year** (and/or professional librarians and administrators holding academic rank), with written endorsements of ten additional faculty members **(satisfying the same requirement).**”

*(Text highlighted in red is the proposed amended language introduced during the AcA meeting on 2/24/20.)*

**Vote on the Amended Main Motion 3: Approved.** Seconded. “Vote: Approved: 16, Opposed: 0, Abstentions: 1.” – AcA Approved Minutes 20-02-24, P3. IV-D.

## AcA20-16 Program Review Committee – Review of Three Program Proposal Memos

**Pre-Requisite Motion:** “Move to wait the one-week review rule for all previously tabled Program Review Memos.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 15, Opposed: 0, Abstentions: 1.”  
– AcA Approved Minutes 20-02-24, P5. VI-B.

### **20-16 A] Main Motion – Women and Gender Studies Program (7-Year Review)**

“Move to approve pass the [Women and Gender Studies] memo as recommended by the PRC.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved 16, Abstentions: 0, Opposed: 0.” – AcA  
Approved Minutes 20-02-24, P5. VI-D.

### **20-16 B] Main Motion – Theater Program (7-Year Review)**

“Move to pass the [Theater Program] memo as recommended by the PRC.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 15, Abstentions: 1, Opposed: 0.” – AcA  
Approved Minutes 20-02-24, P5. VI-E.

### **20-16 C] Main Motion – Communication Department (7-Year Review)**

“Move to pass the [Communication Program] memo as recommended by the PRC.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 15, Opposed: 0, Abstentions: 1.” – AcA  
Approved Minutes 20-02-24, P5. VI-F.

## AcA20-17 Temporary AcA Bylaw Amendment

### **Main Motion:**

“The Academic Assembly moves to temporarily amend the assembly bylaw to allow for 1) voting on AcA motions via e-mail, 2) recognize Zoom (online) meetings as official AcA meetings, 3) allow executive AcA Leadership authority to approve meeting minutes. These temporary measures are being taken in response to the 2020 COVID-19 pandemic.”

**Vote on Main Motion: Approved.** Seconded. This amendment was passed via a majority approval in meeting – AcA Approved Minutes 20-03-23, P3. II-A.

## **AcA20-18 Additional AcA Weekly Meetings**

### **Main Motion:**

“Move to hold weekly AcA meetings starting April 6<sup>th</sup>, 2020 until AcA deems them no longer necessary. [This measure was taken in response to the 2020 COVID-10 Pandemic.]

**Vote on Main Motion: Approved.** Seconded. This amendment was passed via a majority approval in meeting – AcA Approved Minutes 20-03-23, P7. V-C-III.

## **AcA20-19 Test Optional Working Group Recommendation**

**Pre-Requisite Motion:** “Move to waive the one-week review rule.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 20, Opposed: 0, Abstentions: 0.”

– AcA Approved Minutes 20-04-06, P2. III-I-I.

### **Main Motion:**

“The final recommendation of the working group is to go test optional for the FQ of 2021 (AcA Approved Minutes 20-04-06. III-A). The AcA agrees with the Test Optional Working Group’s final report and recommendation. Immediate implementation is approved and encouraged (AcA Approved Minutes 20-04-06. III-I). Move to affirm the recommendation of the Test Optional Working Group.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 19, Opposed:0, Abstentions: 1.” – AcA Approved Minutes 20-04-06, P2. III-I-II.



## AcA20-20 Program Review Committee - Review of STM and NCS Resolutions

**Pre-Requisite Motion:** “Move to waive the one-week review rule.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 14, Opposed: 0, Abstentions: 1.”  
– AcA Approved Minutes 20-04-06, P2. IV-A.

**20-19 A] STM Amended Main Motion:** (Amendments to Main Motion language made online via Canvas AcA Discussion Group and AcA Meeting Discussion on 20-04-06.)

“BE IT RESOLVED that the Board of Trustees hereby authorizes the President in consultation with STM faculty, students, and other relevant stakeholders to develop and implement a comprehensive plan for the transition of the School of Theology and Ministry, including but not limited to, sunsetting degree and certificate programs, integrating academic programs into existing university programs, developing teach-out plans for affected academic programs, and closing the School of Theology and Ministry (AcA Approved Minutes 20-04-06. IV-D). Move to approve the resolution regarding the School of Theology and Ministry (STM) as amended above by the Academic Assembly membership.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 16, Abstentions: 0, Opposed: 2.” – AcA Approved Minutes 20-04-06, P5. IV-E.

**20-19 B] NCS Amended Main Motion:** (Amendments to Main Motion language made online via Canvas AcA Discussion Group and AcA Meeting Discussion on 20-04-06.)

“BE IT RESOLVED that the Board of Trustees hereby authorizes the President in consultation with NCS faculty, students, and other relevant stakeholders to develop and implement a comprehensive plan for the transition of the School of New and Continuing Studies, including but not limited to, sunsetting degree and certificate programs, integrating academic programs into existing university programs, developing teach-out plans for affected academic programs, and closing the School of New and Continuing Studies (AcA Approved Minutes 20-04-06. IV-F). Move to approve the resolution regarding the School of New and Continuing Studies (NCS) as amended above by the Academic Assembly membership.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 18, Abstentions: 0, Opposed: 0.” – AcA Approved Minutes 20-04-06, P5. IV-G.

## AcA20-21 Program Review Committee – Review of Six Program Proposal Memos

### 20-21 A] Main Motion - Sports and Exercise Science/Kinesiology Program (Revision)

“PRC Recommendation: Accept the memo regarding the SPEX program revision for the creation of a new Kinesiology honors program, lowering credit requirements and program name change from Sports and Exercise Science to Kinesiology. Motion: Move to approve the SPEX-Kinesiology memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approved: 17, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-06, P5. V-A.

### 20-21 B] Main Motion – Sports and Exercise Science/Kinesiology Program (7-Year Review)

“PRC Recommendation: Accept the memo regarding the related, regularly scheduled SPEX program review. Motion: Move to approve the SPEX program review memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 18, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-06, P5. V-B.

### 20-21 C] Main Motion – Educational Leadership Doctoral Program (Revision)

“PRC Recommendation: Accept the memo regarding the Educational Leadership Doctoral (EDLR) Program revisions including: credit change requirements to accept a master’s degree in its entirety (without delineating each course within the masters) and a name change to Educational and Organizational Learning and Leadership. Motion: Move to approve the EDLR program revision memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 15, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-06, P5. V-C.

### 20-21 D] Main Motion – Computer Engineering Minor (New Program)

“PRC Recommendation: Accept the memo regarding the creation of a new Computer Engineering Minor. This proposal would serve the needs of current and future students with no additional departmental expenses while also meeting market demands in the current field. Current students within the Mechanical Engineering and Computer Science departments have already expressed interest. Motion: Move to approve the Computer Engineering Minor memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 19, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-06, P6. V-D.

#### **20-21 E] Main Motion – Data Science Minor (New Program)**

“PRC Recommendation: Accept the memo regarding the new Data Science Minor. Discussion: This new 45 credit minor, is an interdisciplinary degree involving multiple departments and schools. The creation of this minor was in response to a joint taskforce’s final report and market analysis conducted by Hanover Research. Move to approve the Data Science Minor memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 11, Opposed: 0, Abstentions: 1.” – AcA  
Approved Minutes 20-04-06, P6. V-E.

#### **20-21 F] Main Motion – Data Science Master (New Program)**

“PRC Recommendation: Accept the Data Science Master memo. There is concern that the College of Science and Engineering (CSE) has no excess teaching capacity and would require additional funding for teaching faculty for the new courses. Department may not be able to ensure the overall quality of teaching experience if the university does not provide funding for the new data science minor. The CSE is already operating under the highest student to faculty ratio and faculty are already teaching way above the normal workload. This is also contributing to why the department is requesting university funds for additional faculty to teach courses in data science. Motion: Move to approve the Data Science Master memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 17, Opposed: 0, Abstentions: 2.” – AcA  
Approved Minutes 20-04-06, P6. V-F.

#### **20-21 G] Main Motion – Doctor of Nursing Practitioner Program (Revision)**

“PRC Recommendation: Accept the DNP [Doctor of Nursing Practitioner] memo regarding the proposed as follows: 1) Reopening of a Master’s Degree in Nursing (MSN), 2) Increase by 90 the number of clinical hours in the Advance Practice Nursing Immersion (APNI) program, plus an additional 30 clinical hours the following AY, for a total of 120 additional clinical hours and 3) Major curriculum revision and reduction of course credits in the Doctor of Nursing Practitioner (DNP) Program. Motion: Move to approve the DNP memo.”

**Vote on Main Motion: Approved.** Seconded. “Vote: Approve: 15, Opposed: 0, Abstentions: 2.” – AcA  
Approved Minutes 20-04-06, P6. V-G.

## AcA20-22 Program Review Committee – Review of Three Program Proposal Memos

### 20-22 A] Main Motion – Master of Professional Accounting Program (Revision)

“There was some initial concern regarding the mixing of undergraduate and graduate courses. The PRC has determined, in consultation with the department, that these concerns will be addressed. The PRC recommends that the AcA approve the MPAC memo. Motion: AcA moves to approve the MPAC memo.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 12, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-14, P4. IV-A.

### 20-22 B] Main Motion – Diagnostic Imaging and Ultrasound Program (Revision)

“This program was moved from the Engineering department to the Nursing department. All the submitted proposal materials were strong and warranted no further recommendations from the PRC. The PRC recommends that the AcA approve the DIUS [Diagnostic Imaging and Ultrasound] memo. Motion: AcA moves to approve the DIUS memo.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 12, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-14, P4. IV-B.

### 20-22 C] Main Motion – Master of Non-Profit Leadership Program (7-Year Review)

“This memo is regarding a regular seven-year program review. The program invited a formal external reviewer in 2018, who examined the program’s alignment with similar programs and made recommendations. There are still some challenges facing the program, such as: diversity and inclusion, faculty structure, lack of a pipeline for undergraduate enrollment and a lack of resources for alumni engagement. Program has been made aware of these challenges. The PRC recommends that the AcA approve the MNPL memo. Motion: AcA moves to approve the MNPL memo.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 13, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-04-14, P4. IV-C.

## AcA20-23 Motion on Student Surveys

### Main Motion:

“Whereas, surveying student experience with online instruction is valuable in developing robust pedagogical approaches; whereas, faculty are the main points of contact for students in online learning environments; whereas, traditional student evaluation mechanisms are proven to be inherently biased instruments, in particular for women and faculty of color; whereas, our current teaching and learning environment requires extra care, thoughtfulness, and collaboration, therefore be it resolved that any requests for feedback from students intended to be delivered through or in response to ongoing classes (including Evaluation Kit) be developed with faculty consultation (using available shared governance mechanisms); resolved that the content and process of any such surveys or evaluations be approved by AcA; resolved that faculty included in both surveys, evaluations, and consultation be made aware of how the gathered data will be used and who will have access to it. (*Motion language originally drafted and introduced via AcA Canvas Site by AcA Members.*)

The AcA moves to approve the above Student Survey motion.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 14, Abstentions: 0, Opposed: 0.” – AcA Approved Minutes 20-05-04, P2. III-B.

## AcA20-24 Motion on Faculty Ombudsperson Furlough Consideration

### Main Motion:

“Whereas: The Ombudsperson is a vital position created by Academic Assembly in 2013 to provide independent, confidential, impartial, and informal resources for all faculty members; whereas: The Ombudsperson has been a particular resource to faculty who have faced specific challenges, especially those impacting women and faculty of color; be it resolved: The Academic Assembly affirms that the Ombudsperson position is a vital faculty support system in a time of unprecedented crisis for the university community and for faculty and *urges the Cabinet to reconsider the decision to furlough this position. (Motion language originally drafted and introduced via AcA Canvas Site by AcA Members.)*”

The AcA moves to approve the above Faculty Ombudsperson motion.”

**Vote on Main Motion. Approved.** Seconded. “VOTE: Approve: 12, Opposed: 2, Abstentions: 1.” – AcA Approved Minutes 20-05-04, P3. IV. L-M.

## AcA20-25 Vote to Affirm AcA Statement of Solidarity

**Pre-Requisite Motion:** “Move to waive the one-week review rule.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 17, Opposed: 0, Abstentions: 0.”

– AcA Approved Minutes 20-06-08, P2. III. A-C.

### **Main Motion:**

“Members of the Seattle University Academic Assembly condemn the recent killings of Ahmaud Arbery, Breonna Taylor, and George Floyd and acknowledge them as racist actions supported by white supremacist culture and systems. Further, we see them as part of the racist and oppressive history of this country, as morally abhorrent, and as starkly opposed to the vision of social justice advocated by Seattle University. As faculty members, we further understand that in order to teach social justice, we must name it and name acts, systems, and structures that oppose it. Regardless of our disciplines, we must work to name the ways in which we, our fields, our methods, our positionalities, and our own history have worked to uphold white supremacy. As Vice President for Diversity and Inclusion Natasha Martin reminded us in her message on Friday, our “willingness to acknowledge the racial terror upon which our country is built and the systemic structural forces that sustain and lock in advantage and disadvantage as a self-reinforcing system that has been operating for years is critical.” If we are white-identified, we are especially called to do this work: to acknowledge how our words in classes or in scholarship might silence or damage, how our choices about curriculum, policies, and research topics might support systems that are oppressive, and how our silences about such topics might also mark our own complicity. To this end, we urge AcA to make anti-racist curriculum and pedagogy part of its curriculum review criteria and suggest that AcA form a committee to investigate how to do so, working with colleges and with the office of Diversity and Inclusion to design and implement those criteria. Finally, we stand with our colleagues and our students who are feeling scared, who are feeling alone, and who are feeling the weight of these events in ways that many of us cannot fully understand. We offer our solidarity and support as well as a renewed commitment to consider governance decisions in the light of not only structures on campus that might continue to uphold white supremacy but also in light of the events unfolding across the country and the world so that we can better support and educate our students and ourselves. (*Motion language originally drafted and introduced by AcA Members.*)

The AcA moves to approve the statement of solidarity so stated above.

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 17, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-06-01, P2. III. A-C.

## AcA20-26 Amendment to AcA Bylaws

### **Main Motion:**

“4.6.3 Eligible Voters. The eligible voters in an election of a regular full-time member of the AcA shall be the tenured faculty, tenure-track faculty, and full-time contract faculty of the college, school or library to be represented by that member. The eligible voters in an election of a regular part-time member of the AcA shall be the part-time, non-tenure-track faculty members employed by the University.”

### **Amendment:**

“The faculty would like the language in section 4.2.1 of the bylaws regarding service eligibility to be changed to mirror the language in section 4.6.3 regarding voting eligibility that states “tenured faculty, tenure-track faculty and full-time contract faculty.” – AcA Approved Minutes 20-06-01, P5. VI-C-I.

**Vote on Amended Main Motion: Approved.** Seconded. “Vote: Approve: 16, Opposed: 0, Abstentions: 1.” – AcA Approved Minutes 20-06-01, P5. VI-C-II.



## AcA20-27 Adoption of Newly Amended AcA Bylaws

### Main Motion:

“By direction of the Bylaws Committee, I [Gregory Silverman, Chair of the AcA Bylaws Committee] move that the proposed new Bylaws, dated May 18th, 2020, as amended, be substituted for the existing Bylaws, as the official bylaws of the Academic Assembly, effective July 1, 2020, subject only to the Provost's concurrence thereto, as required by article VI of the existing Bylaws governing the amendment of the Bylaws.”

**Vote on Main Motion. Approved.** Seconded. “VOTE: Approve: 17, Opposed: 0, Abstentions: 0.” – AcA Approved Minutes 20-06-01, P5-6. VI-E.

**Note:** “Affirmed, that the Provost of Seattle University, Dr. Shane P. Martin, concurs with the Academic Assembly’s motion and subsequent vote on this date June 1st, 2020.” – AcA Approved Minutes 20-06-01, P6. VI-F.

## **AcA20-28 Vote to Confirm Committee on Committees (ConC) Slate of Committee Appointees**

### **Main Motion:**

“The AcA moves to approve the slate of committee appointments as the Committee on Committees has selected and presented them to the AcA.”

**Vote on Main Motion. Approved.** Seconded. “VOTE: Approved: 15, Opposed: 0, Abstentions: 1.” – AcA DRAFT Minutes 20-06-08, P1. II-A.

**Note:** See Appendix I for a complete list of Committee Appointments.

## AcA20-29 CAS Motion on June 3, 2020 Academic Accommodation

### Main Motion:

“The AcA moves to approve the following: Whereas the world is in crisis from the viral pandemic that is COVID-19 and an epidemic of racist police violence; Whereas Seattle University is driven by a mission of social justice and a desire to help our community and students serve the common good; Whereas decisions that shape curriculum, budgets, and the future direction of Seattle University will need to be made in limited periods of time; Whereas in times of crisis it is vital for leaders on campus to reach out broadly to inform their decisions; Whereas shared governance increases support for decisions and builds trust within the university community; Whereas faculty have been working closely with students and advising them about dealing with crisis throughout the quarter, making faculty well suited to give feedback on university policy; Whereas the recent change to grading policy in spring 2020 required substantial faculty effort in explaining the policy, communicating how it would be employed in each class, and took time away from dealing with the challenges facing students and synthesis of course material; Whereas the decision on 3 June to change the grading process was not vetted by key faculty and student groups on campus; Whereas vetting the 3 June change to the grading process would have helped to inform the policy and gain support from key stakeholders; and Whereas the previous decision to insert a student evaluation without faculty input earlier in the spring term without faculty input already had demonstrated the need for consultation with faculty on issues within their expertise; Now, therefore, be it resolved that: We affirm the role of the Academic Assembly (AcA) as a shared governance body; As a general rule, decisions that pertain to curriculum and assessment should be made only after consultation with the AcA or its leadership; Even in the case of urgent decisions the Provost should consult with the whole of AcA when possible and when not possible, with the leadership of the AcA; When the leadership of the AcA is consulted on an urgent decision, before advising the Provost, the leadership should make its best efforts to inform itself of the concerns, attitudes and thoughts of AcA members on the issue; and In the next academic year, the AcA should establish a working group to develop and recommend to the Provost a procedure for consultation with the AcA, its leadership and other community stakeholders on urgent decisions that cannot be made through regular shared governance processes.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 10, Opposed: 0, Abstentions: 2.” – AcA DRAFT Minutes 20-06-08, P3. V-A.

## AcA20-30 Program Review Committee - Review of Four Program Proposal Memos

**Pre-Requisite Motion:** “Move to waive the one-week review rule.”

**Vote on Pre-Requisite Motion: Approved.** Seconded. “Vote: Approved: 14, Opposed: 1, Abstentions: 1.”  
– AcA DRAFT Minutes 20-06-08, P5. VII-A.

### 20-30 A] Main Motion – Art, Art History and Design Program (7-Year Review)

“The AcA moves to accept the 7-Year Review of the Art, Art History and Design program.

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approved: 13, Opposed: 1, Abstentions: 1” – AcA  
DRAFT Minutes 20-06-08, P5. VII-B.

### 20-30 B] Main Motion – Master of Sports Business Leadership Program (Revision)

“The AcA moves to approve the Master of Sports Business Leadership program revisions proposal.

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approved: 16, Opposed: 1, Abstentions: 0.” – AcA  
DRAFT Minutes 20-06-08, P5. VII-C.

### 20-30 C] Main Motion – Adult Education and Training Program (Suspension)

“The AcA moves to approve the suspension of the Adult Education and Training program.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approved: 16, Opposed: 0, Abstentions: 1.” – AcA  
DRAFT Minutes 20-06-08, P5. VII-D.

### 20-30 D] Main Motion – English Language Cultural Bridge Program (Revision)

“A friendly amendment is put forth in session to strike the stipulation of the submittal of final syllabi by the program leadership, from the PRC’s final memo. The ELCB supplied the requested syllabi. The AcA moves to approve the English Language Cultural Bridge [ELCD] program revisions.”

**Vote on Main Motion: Approved.** Seconded. “VOTE: Approve: 18, Opposed: 0, Abstentions: 0.” – AcA  
DRAFT Minutes 20-06-08, P5. VII-E.

## APPENDIX I. List of Committee Appointees

(As prepared by the AcA's Committee on Committees and presented to the AcA on June 8<sup>th</sup>, 2020.)

<b>First Name</b>	<b>Last Name</b>	<b>Committee Name</b>	<b>School</b>
Eric	Gilbertson	Academic Honesty	College of Science & Engineering
Misuk	Lee	Academic Honesty	Albers School of Business
Randall	Souza	Academic Honesty	College of Arts & Sciences
Ann	McNally	Academic Honesty	College of Science & Engineering
Mark	MacLean	Academic Honesty	College of Science & Engineering
Davit	Adut	Academic Honesty	Albers School of Business
Elizabeth	Dale	Academic Honesty	College of Arts & Sciences
Eric	Larson	Academic Policy	College of Science & Engineering
Karl	Eriksen	Academic Technology	Lemieux Library
Aaron	Ottinger	Academic Technology	College of New and Continuing Studies
Misuk	Lee	Academic Technology	Albers School of Business
Michael	Marsolek	Athletic Advisory Board	College of Science & Engineering
Bryan	Ruppert	Athletic Advisory Board	Albers School of Business
Gabriel	Saucedo	Athletic Advisory Board	Albers School of Business
Rubina	Mahsud	BOT-Brand, Reputation, External Affairs	Albers School of Business
Kathleen	Cook	BOT-Facilities & Technology	College of Arts & Sciences
Valentina	Zamora	BOT-Finance	Albers School of Business
Gabriel	Saucedo	BOT-Intercollegiate Athletics Oversight	Albers School of Business
Woo-Joong	Kim	BOT-Investment	College of Science & Engineering
Mary	Graham	BOT-Mission, Inclusion & Culture	College of Education
Ann	McNally	BOT-Student Development	College of Science & Engineering
Gregory	Silverman	Committee on Committees	School of Law
Kathryn	Troxel	Faculty Budget Advisory	Albers School of Business
Kathleen	Cook	Faculty Budget Advisory	College of Arts & Sciences
Niranjan	Chipalkatti	Faculty Budget Advisory	Albers School of Business
Margit	McGuire	Faculty Grievance	College of Education
Holly	Ferraro	Graduate Education	Albers School of Business
Hye-Kyung	Kang	Graduate Education	College of Arts & Sciences
Erin	Swezey	Graduate Education	College of Education
Kumhee	Ro	Institutional Review Board	College of Nursing
Douglas	Latch	Institutional Review Board	College of Science & Engineering
Aakanksha	Sinha	Institutional Review Board	College of Arts & Sciences
Kelli	Rodriguez Currie	Non-Tenure Track	School of Law
Aurora	Vandewark	Non-Tenure Track	College of Nursing
Michael	Ng	Non-Tenure Track	College of Arts & Sciences
Eric	Lloyd	Non-Tenure Track	Albers School of Business
Ha Kyung	Kong	OSP Advisory Council	College of Science & Engineering
Nova	Robinson	OSP Advisory Council	College of Arts & Sciences
John	Carter	OSP Advisory Council	College of Science & Engineering
Kristin	Hultgren	OSP Advisory Council	College of Science & Engineering
Rochelle	Lundy	OSP Advisory Council	Lemieux Library
Michael	Trice	OSP Advisory Council	School of Theology and Ministry
Erica	Rauff	OSP Advisory Council	College of Arts & Sciences
Claus	Portner	OSP Advisory Council	Albers School of Business

Elizabeth	Dale	OSP Advisory Council	College of Arts & Sciences
Cheryl	Cooke	OSP Advisory Council	College of Nursing
Mathew	Isaac	OSP Advisory Council	Albers School of Business
Margaret	Chon	OSP Advisory Council	School of Law
Kerry	Von Esch	OSP Advisory Council	College of Education
Christopher	Paul	Program Review Committee	College of Arts & Sciences
Sarah	Bee	Program Review Committee	Albers School of Business
Gregory	Magnan	Sullivan Scholars Program	Albers School of Business
Brooke	Gialopsos	Sullivan Scholars Program	College of Arts & Sciences
Henry	Kamerling	Sullivan Scholars Program	College of Arts & Sciences
Heidi	Liere Ardon	Summer Faculty Fellowship	College of Arts & Sciences
Eric	Bahuaud	Summer Faculty Fellowship	College of Science & Engineering
Amelia	Derr	Summer Faculty Fellowship	College of Arts & Sciences
Alfred	Perez	Summer Faculty Fellowship	College of Arts & Sciences
Kumhee	Ro	Summer Faculty Fellowship	College of Nursing
Eunice	Rhee	Summer Faculty Fellowship	Albers School of Business
Estella	Williamson	University Assessment	College of Arts & Sciences
Anita	Jablonski	University Rank and Tenure	College of Nursing
Jodi	O'Brien	University Rank and Tenure	College of Arts & Sciences
Mark	MacLean	University Rank and Tenure	College of Science & Engineering