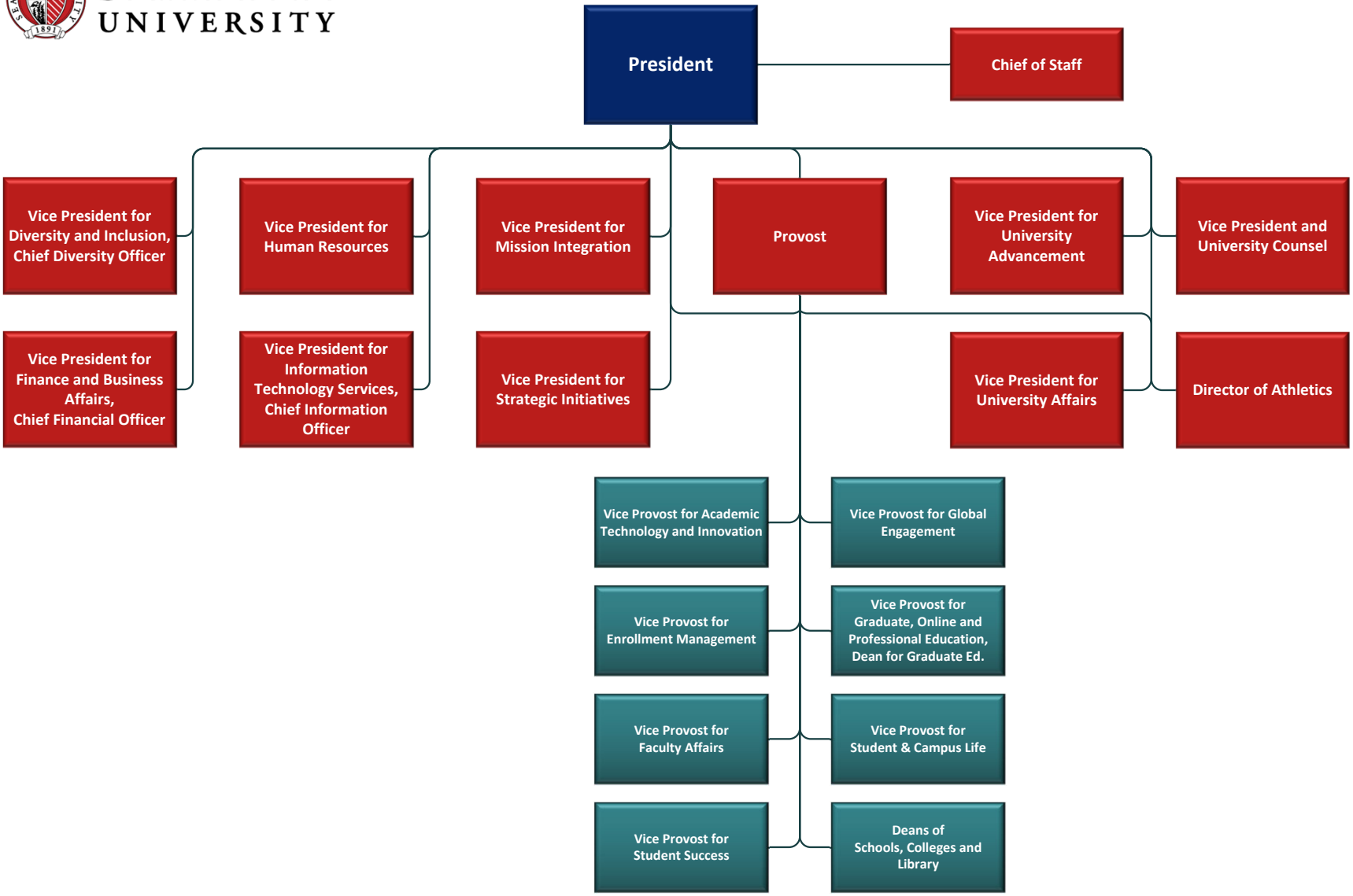Senior Leadership