

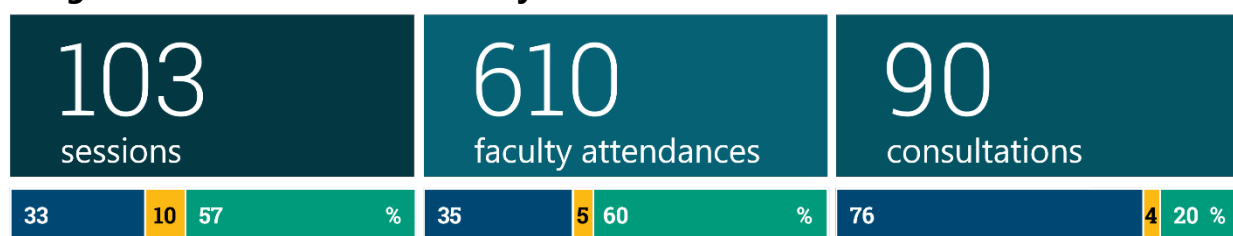
ANNUAL REPORT 2023–24

EXECUTIVE SUMMARY

The Center for Faculty Development promotes the holistic professional formation of all Seattle University faculty through an inclusive, scholarly, and interdisciplinary approach to (1) learning and teaching, (2) research practice, and (3) professional development. We act as constructive, critical friends for all faculty and academic leaders through trustworthiness, compassion, and collaboration.

“Seattle University's Center for Faculty Development provides the ultimate co-learning space where educators and scholars thrive together.”

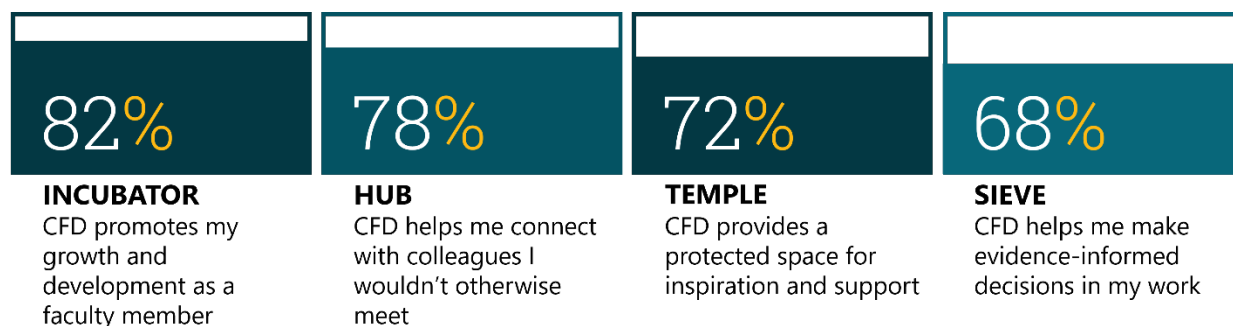
At a glance: 2023–24 Center activity



Key: **Blue** = Learning and teaching; **Yellow** = Research practice; **Green** = Professional development

As the figure above shows, we ran 103 sessions in 2023–24. This includes 92 of our own sessions, as well as providing logistical and promotional support for a further 11 ADVANCE sessions. Attendances at these events totaled 610, including 91 for ADVANCE attendees. We further ran 90 individual and group consultations, in total meeting with 85 individual faculty members and 6 staff or administrators.

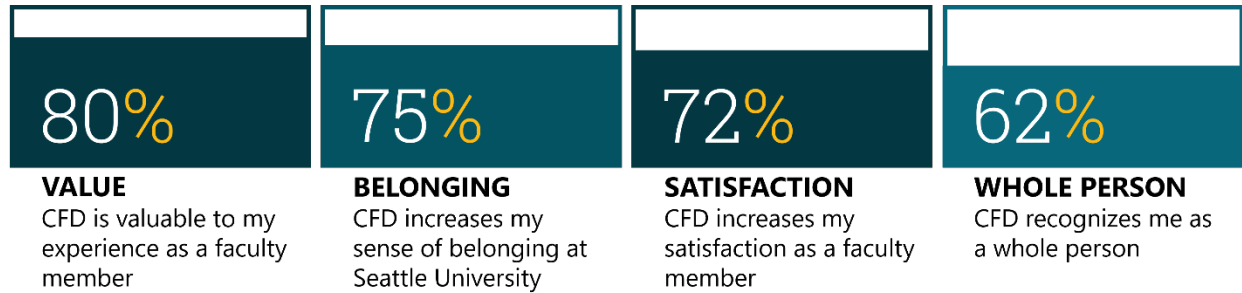
2023–24 What roles are we playing for faculty? (Strongly agree/Agree)



Based on a framework from Stevens, Armstrong, and Arum (2008), faculty tell us our most significant function is as an “incubator” to promote their growth and development, closely followed by the “hub” role of making connections across campus.

“CFD meets you where you are, across a range of the myriad hats we wear as faculty.”

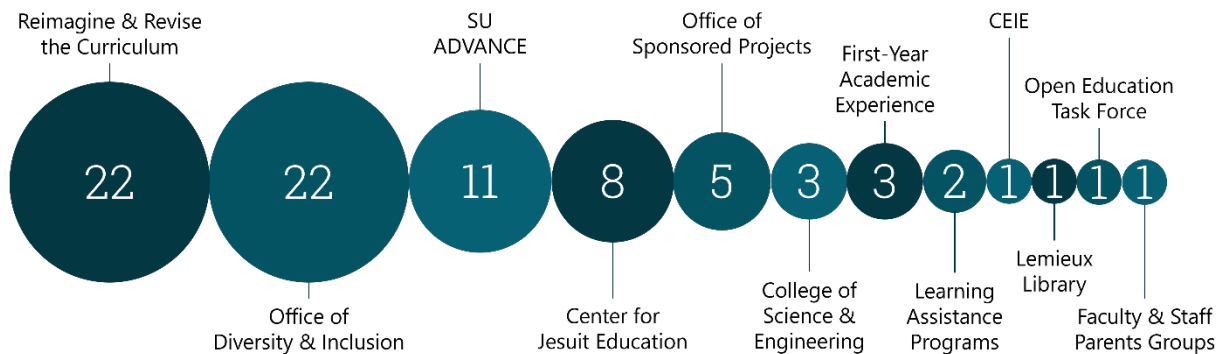
2023–24 Our impact on faculty (Strongly agree/Agree)



In terms of impact, we find that 4 out of 5 respondents see the Center as valuable to their faculty experience, with three-quarters agreeing that we increase their sense of belonging at Seattle University. Almost as many say we increase their satisfaction at SU, while 62% say we see them as whole people. We'd like that last figure in particular to be higher, so will be working on how we best communicate our various offerings to faculty all across campus next year.

"The support and guidance I have received from the Center for Faculty Development has been instrumental in shaping my path at Seattle University."

2023–24 connecting across campus



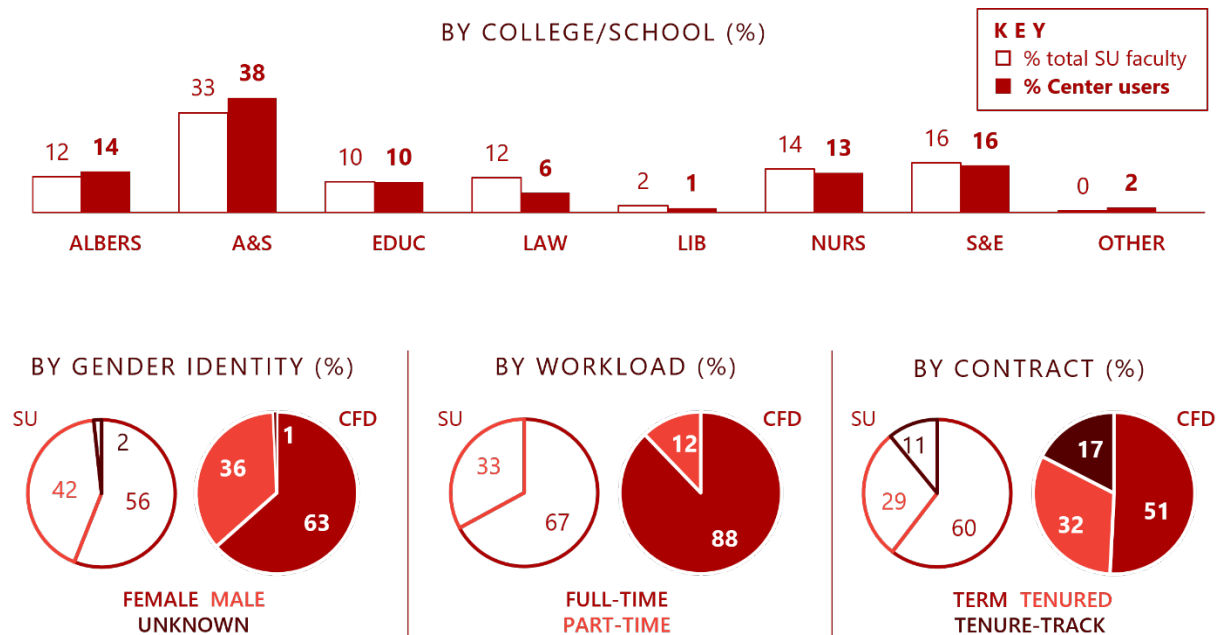
Our role as a hub for faculty extends to our boundary-spanning across campus. In 2023–24, we co-sponsored sessions with twelve different areas of campus for meaningful connection with faculty. The most notable of these partnership has been with Reimagining and Revising the Curriculum, the Office of Diversity and Inclusion, SU-ADVANCE, and the Center for Jesuit Education. In addition, our sessions with Learning Assistance Programs brought faculty into contact with a further 8 areas working with students: Disability Services, Writing Center, Lemieux Library, First-Year Academic Experience, CAPS, Wellness & Health Promotion, MOSAIC Center, and Campus Ministry.

"Beyond helping me to improve my own teaching, attending events through the Center for Faculty Development helps sustain—and expand!—my connections to colleagues across campus. In that way, it is invaluable!"

WHO WORKS WITH US?

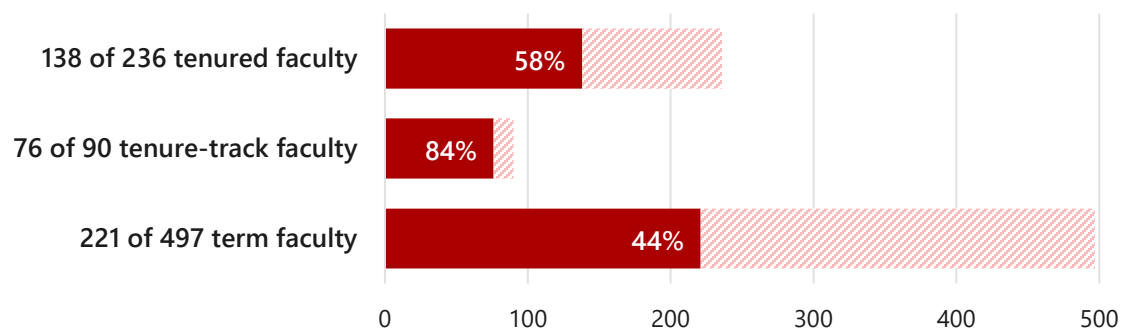
In 2023–24, CFD worked with 482 individuals, 435 of whom were faculty and librarians; these individuals comprise **52.9% of the university's 823 faculty and librarians**. We also worked with 25 professors emeriti and 22 staff members/administrators who are not included in our statistics here. Figure 1 shows a percentage breakdown of the Center's faculty users by college/school, gender identity, workload, and contract for 2023–24 (solid color) compared with the percentage breakdown for the entire faculty at Seattle University (outlined). Figure 2 shows the percentage of faculty we worked with for each contract type. Librarians are included among the term faculty numbers throughout this report.

Figure 1. Center's faculty users 2023–24 compared to total faculty at Seattle University



"The Center for Faculty Development is a wonderful, non-judgmental place to examine my own views and learn from others."

Figure 2. Percentage of CFD users from each faculty rank in 2023–24 (indicated in darker shade).



"I always feel that the experience is valuable and I leave feeling inspired and encouraged!"