Joseph M. Phillips Professor of Economics and Dean Emertius Albers School of Business and Economics Seattle University Seattle, WA 98122

Contact Information:

Email: phillipsj@seattleu.edu

ACADEMIC BACKGROUND:

DEGREES: B.A., Economics, LaSalle University, Philadelphia, PA.

M.A., Economics, University of Notre Dame, Notre Dame, IN.

Ph.D., Economics, University of Notre Dame, Notre Dame, IN.

POSITIONS HELD:

Dean Emeritus and Professor of Economics, Albers School of Business and Economics, Seattle University. Summer, 2025 to present.

Dean and Professor of Economics, Albers School of Business and Economics, Seattle University. Summer, 2001 to Summer, 2025.

Associate Dean, College of Business Administration, Creighton University. Spring, 1997 to Summer, 2001.

Professor of Economics, Creighton University. Fall, 1996 to Summer, 2001.

Associate Professor of Economics, Creighton University. Fall, 1988 to Spring, 1996.

Interim Department Chairman, Department of Economics and Finance, Creighton University, Fall, 1986.

Assistant Professor of Economics, Creighton University. Fall, 1982 to Spring, 1988.

REFEREED PUBLICATIONS:

"Supply Side Economics: A Skeptical View" with Kenneth P. Jameson. *Economic Forum* 12(1) (Summer, 1981) pp. 81-88.

"Production Conditions in Guatemala's Key Agricultural Product: Corn" with Lawrence C. Marsh and Kenneth P. Jameson. *Land Economics* 59(1) (February, 1983) pp. 94-106.

"Local Government Pension Strategy," with Barry B. Schweig. *Journal of Insurance Issues and Practices* 7(1) (January, 1984) pp. 24-31.

"Four More Years of Fairness?" *Creighton University Faculty Journal* (April, 1985) 4 pp. 72-89.

"Farmer Education and Farm Productivity in Guatemala," in *Latin American Education:* A Quest for Identity, Nancy Nystrom, ed. New Orleans: Roger Thayer Stone Center for Latin American Studies, Tulane University, 1985.

"Explaining Whole Life Insurance Lapse Rates" with Barry Schweig and James Scott. *Journal of Insurance Issues and Practices* 8(2) (June, 1985) pp. 32-40.

"Farmer Education and Efficiency: A Frontier Production Function Approach" with Robert P. Marble. *Economics of Education Review* 5(3) 1986 pp. 257-264.

"Comment on Farmer Education and Farm Efficiency: A Survey," *Economic Development and Cultural Change* 35(3) (April, 1987) pp. 637-641.

"The U.S. and the Developing Nations: What About the World's Poor?" *Creighton University Faculty Journal* 7 (April, 1988) pp. 15-21.

"Socially Responsible Investing: Using Human Resource Policy as a Selection Criterion," with Robert R. Johnson and Gerald Jensen. *Journal of Business and Economic Studies* 2 (1) (Winter/Spring, 1993) pp. 9-22.

"LB775: Time for a Reassessment?" Proceedings of the Nebraska Economics and Business Association Annual Meeting, 5 (1), (Fall, 1993), pp. 96-107.

"The Impact of Rural Outmigration on Region of Origin in Korea," with Bun Song Lee. Review of Urban and Regional Development Studies 6(1) (January, 1994) pp. 22-41. Reprinted in Essays on Urbanization and Urban Productivity in Korea, edited by Bun Song Lee, Seoul, Korea, Pakyoungsa Publishing Co., 2006, pp. 137-161.

"Catholic Social Teaching and Human Resource Policy: Implications for Equity Investors," with Gerald Jensen and Robert Johnson in *On the Condition of Labor and the Social Question One Hundred Years Later*, edited by Thomas O. Nitsch, Joseph M. Phillips and Edward Fitzsimmons, Lewiston, NY: Edwin Mellen Press, 1994.

"Catholic Social Teaching and Family Income: Results from Across Nine Industrialized Countries," with Jeff Ankrom, in *On the Condition of Labor and the Social Question One Hundred Years Later*, edited by Thomas O. Nitsch, Joseph M. Phillips and Edward L. Fitzsimmons, Lewiston, NY: Edwin Mellen Press, 1994.

"Farmer Education and Farmer Efficiency: A Meta-Analysis," *Economic Development and Cultural Change* 43 (1) (October, 1994) pp. 149-166.

"State Employment Growth: The Impact of Taxes and Economic Development Agency Spending," with Ernest P. Goss, *Growth and Change*, 25 (Summer, 1994) pp. 287-300.

"The Effects of State and Local Taxes on Economic Development: A Meta-Analysis," with Ernest P. Goss, Southern Economic Journal, 62(2) (October, 1995), pp. 320-333.

"The Relationship Between Budget Deficits and Capital Inflows: Further Econometric Evidence," with N.R. Vasudeva Murthy, *Quarterly Review of Economics and Finance*, 36(4) (Winter, 1996), pp. 485-494.

"The Impact of Economic Development Agency Spending on State Income and Employment Growth," with Ernest P. Goss, *Economic Development Quarterly*, 11(1) (February, 1997), pp. 88-96.

"The Earnings Experience of Rural-Urban Migrants in Korea," with Bun Song Lee, International Economic Journal, 11(4) (Winter, 1997), pp. 85-101. Reprinted in Essays on Urbanization and Urban Productivity in Korea, edited by Bun Song Lee, Seoul, Korea, Pakyoungsa Publishing Co., 2006, pp. 117-136.

"The Impact of Home Ownership on the Duration of Unemployment," with Ernest P. Goss, *Review of Regional Studies*, 27(1) (Summer, 1997), pp. 9-27.

"Do Business Tax Incentives Contribute to a Divergence in Economic Growth?" with Ernest P.Goss, *Economic Development Quarterly*, 13(3) (July, 1999), pp. 217-228.

"The Impact of Tax Incentives: Do Initial Economic Conditions Matter?" with Ernest P. Goss, *Growth and Change*, 32(2) (Spring, 2001), pp. 236-250.

"How Information Technology Affects Wages: Evidence Using Internet Usage as a Proxy for IT Skills," with Ernest P. Goss, *Journal of Labor Research*, 23(3) (Summer 2002), pp. 463-474.

"Online Teaching Evaluations vs. In-Class Paper Teaching Evaluations: A Paired Comparison," with Susan Weihrich and Teresa Ling, *Journal of the Academy of Business Education*, 13 (Fall, 2012).

"An Update on the Inspirational Paradigm for Jesuit Business Education," with Cristina Jiminez Thomsen, <u>Journal of Jesuit Business Education</u>, 14 (August, 2023).

BOOKS:

On the Condition of Labor and the Social Question One Hundred Years Later, Coedited with Thomas O. Nitsch and Edward L. Fitzsimmons, Lewiston, NY: Edwin Mellen Press, 1994.

BOOK REVIEWS:

Insurance in the World's Economies, by Robert M. Crowe (ed.) Journal of Risk and Insurance (June, 1983) pp. 350-353.

Invisible Factors in Local Economic Development by Peter Doeringer, David Terkla, and Gregory Topakin Eastern Economic Journal 15(3) (July/September, 1989) pp. 266-268.

HONORS AND AWARDS:

The Joe Phillips Trail Blazer Award, Washington Employers for Racial Equity, April, 2025.

Honorary Member, Alpha Sigma Nu, Jesuit Honor Society, April, 2010.

Honorary Member, Alpha Kappa Psi, Professional Business Fraternity, May, 2005.

Distinguished Service Award, Creighton Federal Credit Union, February, 2001.

Co-recipient, William F. Kelly S.J. Outstanding Academic Achievement Award, JD/Masters in E-Commerce Joint Degree Program, October, 2000.

Co-recipient, William F. Kelly S.J. Outstanding Academic Achievement Award, Masters in E-Commerce Degree Program, October, 1999.

Robert F. Kennedy Award for Teaching Excellence, Creighton Student Board of Governors, May, 1986.

UNIVERSITY SERVICE (Seattle University):

SU Chief Financial Officer Search Committee, Winter, 2023- Spring, 2023.

SU Academic Policy Review Committee, Winter, 2023 - Spring, 2023.

SU Chief Marketing Officer Search Committee, Fall, 2022 - Winter, 2023.

Co-chair, College of Science and Engineering Dean Search Committee, Summer, 2021 - Winter, 2022.

SU Presidential Inauguration Oversight Committee, Spring, 2021 - Fall, 2021.

SU Presidential Welcome Committee, Spring, 2021 - Fall, 2021.

Co-chair, Seattle University, CFO Search Committee, Winter, 2019 - Spring, 2019.

Seattle University Board of Trustees Marketing, Communications and External Affairs Committee, Fall, 2018 - Spring, 2022.

Chair, Seattle University Applied Data Science Task Force, Fall, 2017 - Fall, 2018.

Co-chair, Seattle University On-line Program Manager Selection Committee, Fall, 2017 - Winter, 2018.

Seattle University Faculty Handbook Committee, Spring, 2013 - Summer, 2015.

Seattle University Strategic Planning Steering Committee, Fall, 2012 - Spring, 2013.

Seattle University Graduate Strategic Enrollment Plan Steering Council, Spring, 2012 - Summer, 2013.

Seattle University Catholic Jesuit Character Task Force, Fall, 2010 - Spring, 2013.

Seattle University Employee Retirement Plan Investment Committee, Fall, 2010 - present. Interim Chair, Summer, 2016 - Summer, 2017; Spring, 2022 - Fall, 2022.

Chair, Steering Committee, Seattle University NCAA Division I Self-study, Summer, 2010 - Fall, 2011.

School of Law Dean Search Committee, Summer, 2009 - Fall, 2009.

Vice Provost Search Committee, Spring, 2009 - Summer, 2009.

Ignatian Colleagues Program, Winter, 2009 - June, 2010.

Seattle University Financial Advisory Committee, Fall, 2008 - Spring, 2011.

College of Nursing Dean Search Committee, Fall, 2007 - Spring, 2008

Chair, Alumni Director Search Committee, Fall, 2007 - Fall, 2008.

Seattle University Board of Trustees University Advancement Committee, Fall, 2006 - Spring, 2014.

Chair, Core Director Search Committee, Winter, 2005 - Spring, 2005.

School of Law Dean Search Committee, Summer, 2004 - Winter, 2005.

COMMUNITY/PROFESSIONAL SERVICE:

Co-chair, International Association of Jesuit Universities Taskforce on An Inspirational Paradigm for Jesuit Business Education, July, 2022 - present. Member, March, 2019 - present.

Member, South Seattle Parish Cluster Finance Committee, Fall, 2023 - present.

Member, Parish Council and Finance Committee, St. Paul's Catholic Church, Winter, 2016 - Summer, 2020.

Member, St. Paul Conference, Saint Vincent De Paul Society, Winter, 2016 - 2023.

Member, Board of Directors, Mirabella Retirement Residence, October, 2013 - October, 2016.

Member, Board of Directors, International Association of Jesuit Business Schools, July, 2011 - December, 2025. President Elect, Summer, 2105 - Summer, 2017. President, Summer, 2017 - Summer, 2019. Past President, Summer, 2019 - Summer, 2021.

Member, AACSB Initial Accreditation Committee, July, 2011 - June, 2014. July, 2021 - present. Chair, July, 2024 - present.

Member, Board of Directors, Business Education Alliance, June, 2011 - December, 2014.

Member, Planning Committee, Eighth International Conference on Catholic Social Thought and Business Education, June 18-20, 2012, Dayton, Ohio.

AACSB Peer Review Teams: Alfred University, February, 2008; University of Detroit Mercy, January, 2009; University of San Diego, April, 2009; Chair, University of Alaska Fairbanks, October, 2009; Pepperdine University, February, 2010; St. Louis University, February, 2011; Chair, University of San Francisco, February, 2011; Chair, Sacred Heart University, February, 2012; Imperial College, London, July, 2012; Yeshiva University, November, 2012; Montana State University, January, 2013; Chair, Washington and Lee University, October, 2013; Chair, University of Detroit Mercy, January, 2014; Chair, Texas Christian University, February, 2014; Konkuk University, Korea, September, 2014; Chair, Valparaiso University, January, 2015; Chair, University of San Francisco, February, 2016. Chair, Xavier Institute of Labor Relations, India, June, 2016. Chair, Barry University, February, 2018. Chair, California State Fullerton, October, 2018. Chair, Xavier University, January, 2019. Chair, Waseda University, Japan, November, 2019. Chair, Rochester Institute of Technology, February, 2020. Chair, University of Wyoming, January, 2021. Chair, Xavier Institute of Labor Relations, India, August, 2021. Chair, California State University Sacramento, February, 2022. Chair, Lawrence Technology University, November, 2022. Chair, Claremont Graduate School, February, 2023. Chair, Yeshiva University, April, 2023. Chair, Rikyyo Uniersity, Japan, June, 2024. Chair, University of Alaska Anchorage, February, 2025. Chair, UNISINOS, Brazil, July, 2025. Chair, Loyola University of Chicago, February, 2026.

AACSB Initial Accreditation Mentor: Hawaii Pacific University, March, 2020 - October, 2022. XIM University: January, 2022 - December, 2024. University of Stavanger, October, 2024 - Jully, 2025.

Member, Board of Directors, EvergreenBank Corp., 2007-2010. Member, Audit Committee, 2007 - 2010.

Member, Board of Directors, Western Association of Collegiate Schools of Business, Vice President - Program Chair, 2005; President, 2006; President Emeritus, 2007. Copresident, 2016.

Member, Executive Committee, Association of Jesuit Colleges and Universities Business Deans, Program Chair, 2004; Chairman, 2005; Chairman Emeritus, 2006. Chair, 2013-14. Chairman Emeritus, 2014-15. Chair, 2022-23.

Member, Board of Trustees, Eastside Catholic High School, 2002 -- 2005. Chairman, Committee on Trustees, 2003 -2005.

Member, Board of Directors, Junior Achievement of Greater Puget Sound, 2003 - 2019.

Member, Board of Directors, Accounting Career Awareness Program, 2002 - 2006.

Member, Seattle Downtown Rotary, 2002 - 2024; Chair, New Member Introductions Committee, 2014 -- 2024.

Vice-chair, Program Committee, Downtown Kiwanis Club, 1999 - 2001.

Member, Board of Directors, Nebraska Economics and Business Association, Fall, 1994 - Fall, 1997.

Associate Editor, Proceedings of the Nebraska Economics and Business Association, Fall, 1995 - 2000.

Member, Nebraska Department of Economic Development Committee to Investigate the Impact of the North American Free Trade Agreement on Nebraska, 1993.

Treasurer, Creighton Federal Credit Union, 1997 - 2001.

Member, Board of Directors, Creighton Federal Credit Union, 1996 - 2001.

Chairman, Supervisory Committee, Creighton Federal Credit Union, 1992 - 1996.

Outside Director, Board of Directors, Farm Credit Services of America, PCA (FCSA is part of the Farm Credit System and operates in Iowa, Nebraska, South Dakota, and Wyoming), 1989 - 2001, 2004-2006. Chairman, PCAM Credit Committee, 1990 - 1991. Member, Association Leadership Team, Farm Credit District Merger Talks, 1991. Member, 8th District Farm Credit Compensation Committee, 1991 - 1994. Member, Ag America District Compensation Committee, 1994 - 1996. Chairman, PCAM Audit and Compliance Committee, 1992 - 1993. Member, Association Merger Steering 1993 - 95. Vice Chairman, Joint Audit and Compliance Committee, 1997. Chairman, Joint Audit and Compliance Committee, 1998-1999. Member, Audit Committee, 2004-2006.

Member, Board of Directors, Nebraska Economics and Business Association, Fall, 1994 - 1997.

Member, Board of Directors, Siena/Francis House, Inc. (A non-profit corporation which operates the Siena House and Francis House shelters for the homeless in Omaha), 1983 - 1990, Treasurer, 1984 - 1985, President-elect, 1986, President, 1987 - 1988, Chair, Promotion Committee, 1989 - 1990. Member, Promotion Committee, Siena-Francis House, 1990 - 1996.

Member, Finance Advisory Board, Servants of Mary, American Province, (provided advice on financial affairs to the religious order) 1988 - 1996.

Member, Finance Committee, Holy Family Catholic Church, 1983 - 2001.

President, Holy Family Catholic Church, 1997-1998.