

# Meeting Minutes for June 12, 2019

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During the fifth meeting, the SUSC started with a check-in and a short ice breaker, reviewed the group norms, the Leadership Team, By-Laws Committee and Communication Committee each gave a short report, followed by a conversation to debrief Mission Day facilitated by Angie Jenkins, and lastly, members of the Strategic Planning Steering Committee attended to seek feedback on the Strategic Positioning document.

## Leadership Team Report

- **AcA Update**
  - Leann and Katie shared a brief recap of their meeting with Frank Shih, president of Academic Assembly. Leann was then invited to attend the last AcA meeting of the academic year, where she shared an update on the Staff Council with AcA. Then AcA voted unanimously to add an ex-officio seat on AcA for a representative from Staff Council beginning in September.
- **Summer Retreat Update**
  - Katie shared a quick update about the planning of the SUSC Summer Retreat scheduled for July 10. The retreat will focus on team-building and as part of the retreat agenda, we will be welcoming Michelle Clements, VP of HR, for a workshop entitled *Honoring and Leveraging Diversity of Style* using the Myers-Briggs tool as an instrument to examine our style differences with the objective of leveraging these differences to create a more inclusive and engaged work/team dynamic. All SUSC members will be asked to complete the MBTI questionnaire prior to the summer retreat.

## By-Laws Committee Report

- **By-Laws Approval discussion**

- The By-Laws Committee shared a final draft of the by-laws with the full council and requested a vote to approve the by-laws. After a discussion about some of the details, it was requested that the By-Laws committee make some further changes before arranging an electronic vote to approve the By-Laws prior to our July retreat.
- *Update: The By-Laws committee updated the by-laws draft per discussion in this meeting on 6/12/19, and the SUSC voted electronically to approve the draft. The SUSC will be sending the By-Laws on to the VP of HR and University Counsel's Office for final approval.*

- **Nomination and vote to appoint Kirsten Schumacher for vacant at-large position**

- The By-Laws Committee, in lieu of a Nominations and Elections committee, has recommended the appointment of Kirsten Schumacher (University Recreation) to fill the At-Large position recently vacated by Nick Robinson.
- A motion to approve Kirsten's appointment was made, seconded, and then the Council unanimously voted to approve Kirsten's appointment to the council.

### Communication Committee Report

- **Staff Survey Update and Discussion**

- A draft of the Staff Voices survey has been posted to Canvas and the Communication Committee has requested that everyone review the draft, especially the questions submitted by each committee, and then send updates to Megan Otis by June 19th.
- After the survey is finalized, it will be sent to Michelle Clements in HR for her blessing before sending the survey to all staff.

### Mission Day Debrief

- Angie Jenkins facilitated a discussion to debrief Mission Day, and explored some ideas on how the campus community could continue the dialogue about diversity, equity and inclusion,

including and especially issues of racial justice, beyond Mission Day itself and how the SUSC Inclusion and Community Committee might collaborate with the Office of Diversity and Inclusion to lead/facilitate further dialogues and initiatives.

- SUSC also discussed some of the logistical and other challenges for staff to fully participate in Mission Day and other major campus-wide events.

#### **Strategic Planning Update and Discussion**

- SUSC welcomed Jen Marrone, Stephanie Lewis, Henry Louie, and Heather Geiger, from the Strategic Planning Steering Committee who sought feedback and questions from the SUSC on the Strategic Positioning document.