Seattle University Staff Council Wednesday, January 13, 2021 1:00 – 3:00 pm via Zoom Meeting Minutes

Present: Katie Bowler, Matt Burton, Brittany Goff, Johnica Hopkins, Jenna Isakson, Angie Jenkins, Christina Juarez, Kari Langsea, Bernie Liang Chelsea Lien, Eunice MacGill, Dawn Madore, Toni Malaspino, Kit Morse, Rose Murphy (SGSU), Rosie Sabaric, Kirsten Schumacher Minutes: Eddie Salazar Excused: Paige Powers, Mallory Torgerson-Preuitt

- 1) Welcome/Introductions/Group Norms
- 2) University Update: Michelle Clements, Vice President of Human Resources
 - a. Board of Trustees (BOT) meet February 10 & 11.
 - b. COVID-19 Update
 - Updated protocols in place for Winter quarter.
 - SU & Swedish partnership for vaccination clinic.
 - COVID self-tests available in HR for faculty and staff working on campus.
 - SUSC LT meet with Cabinet on January 19.
- 3) AcA Update: Angie Jenkins
 - a. Academic calendar for 21-22 is being finalized: SUSC input welcome.
 - b. AY22 start will return to traditional late September start.
- 4) Program Review Process & Student Development: Alvin Sturdivant
 - a. Student Development Update:
 - Staggered return to campus of 1,100 students implemented with a modified quarantine.
 - Weekly self-administered testing for on campus students in Murphy garage.
 - b. Administrative Program and Services Review:
 - Co-chairs: Wilson Garone, Alvin Sturdivant, Chris Van Liew, Sarah Watstein
 - Strategic Directions Goal 5 Repositioning for Change
- 5) Student Experience Working Group: Hilary Flanagan, Joe Cater, Joelle Pretty
 - a. Focus on student experience: equity, inclusion, & parity from pre-enrollment to alumni
 - b. Three "buckets" demographics: first time in college, transfer students, graduate students
 - c. Four Themes: belonging, onboarding, advising, professional formation.
 - d. Role of staff:
 - How to affect the student experience
 - Collect best practices inquiry method for participatory process.
 - Discussion ways in which staff can enhance student experience.
 - Student employment areas are especially valuable input

- 6) Leadership Team Update
 - a. SPC meeting (1/13): K. Bowler & K. Shumacher attended
 - b. Diversity Training Update: Due to staff changes in HR the LT is working with M. Clements to identify facilitator.
 - c. Membership Update: Need to fill vacancy due to separation. Nominations, Elections, & Bylaws Committee will meet to fill based on bylaws.
 - d. LT at Cabinet Meeting 1/19
 - e. United Way Campaign: joint communication from SUSC and ACA Presidents requested.
 - f. Email Update: Kudos for colleagues and questions about vaccination clinic appointments
 - g. BOT Meeting: K. Bowler will be present.
- 7) Committee Connection
 - a. IAC Community Event (Christina Juarez)
 - b. CommComm User Guides (Rosie Sabaric)
 - c. Group Norms Working Group review (Eunice MacGill)
- 8) Closing Thoughts/Loose Ends