

SeattleU Staff Council Meeting Minutes

March 8, 2023 | 1:00-3:00pm

Location: Remote using Zoom

Present: Kit Morse, Stephanie Lewis, Carly Darcher, Corey Belser, Ashlee Day, Valerie Fisher, Chuy Garcia, Laura Hauck-Vixie, Angie Jenkins, Lindsey Jeske, Mike Mullen, Dario Ogaz, Rachel Olson, Niall Quinn, Laura Reeve, Andrea Ross, Becky Rowe, Gabe Solseng, Kim Thompson Eli Christopher Voigt

Not Present: Isa Galligar

Minutes: Eddie Salazar and Carly Darcher (SUSC Secretary/Treasurer)

Welcome:

- Land acknowledgement (Kit)
- Group norms (SUSC members)
- Check-in (SUSC members)

SUSC Email report: Stephanie Lewis provided a report on issues and themes SUSC has seen in recent emails to the council. Common topics/themes were:

- SUSC Email report (Stephanie) – ODI reminder for Racial Equity event with Robin DeAngelo on March 8, Thursday (<https://www.seattleu.edu/su-today/2023/road-to-racial-equity-summit-with-robin-diangelo.html>).
- Info for the Racial Equity Summit: (<https://www.seattleu.edu/diversity/racial-equity-summit/>).
- ODI invites staff nomination for LiftSU advisory.
- HR has sent out the Inaugural Workforce Engagement Survey, which opens on March 13.

Conversation with the CFO Wilson Garone:

- Replicating presentation to Academic Assembly and referencing President Town Hall PPT presentation – focusing on Goal 5, Repositioning for Growth – full budgetary report.

Speaker Policy presentation: Sarah Cox and David Lance from University Council presented the new speaker standards. Applies to wider university events, not speakers within the classroom setting.

Update from Senior Leadership Liaison & HR VP:

- There is now a formal mechanism for loop closing. There is a standing item the President's Direct Reports meeting, dedicating chunk of time to talk about issues raised at SUSC
- July 3rd will also be a holiday this year.
- Early release in summer to remain at 3:00pm.
- HR will hold a town hall on March 21st. This will be in-person and virtual.
- Reminder to take the Inaugural Workforce Engagement Survey

Staff DEI Survey Results presentation: The Inclusion and Community Committee (IAC) presented:

- This survey and it's results are not to be confused with the Staff Voices survey
- 133 responses, 44 departments identified.
- Questions focused on DEI resources and trainings within work units.
- Will also be presented during the April Staff Council Office Hour.

Committee Updates:

- Reminder that SUSC Leadership Election is next month. SUSC will be electing a president for a two year term.
- Niall Quinn provided a Safety Committee update. Group has been tasked with examining the OSHA report.

General Comments/Concerns:

- Call for clarification around changes coming from the Controller's Office
- Celebration of Staff Preference Form: https://seattleu.qualtrics.com/jfe/form/SV_41OlzMPMokfrpSS Due by March 15th
- Engagement Survey Town Hall Questions: https://seattleu.qualtrics.com/jfe/form/SV_e4iyQvgPhDBcHAI Due by March 15

Next meeting is Wednesday, April 12th, on Zoom: <https://seattleu.zoom.us/j/96597543307>