



OFFICE *of the* PRESIDENT  
SEATTLE UNIVERSITY

Dear University Community,

Next week, you will receive an e-mail asking you to take part in a study on the climate of our campus. It is important that you participate in the survey so that all voices can be heard in the continuing efforts to make our campus more inclusive and welcoming.

The university's Task Force on Diversity and Inclusive Excellence, which was formed in September 2013, has been charged with assessing the current state of equity and inclusion on campus and recommending steps for the university to move forward with enhancing our core value of diversity. The climate study will provide valuable insight into the learning, working and living environment on campus for students, faculty and staff. In partnership with the university's leadership, the task force will use what is learned from the study to make tangible recommendations to improve the campus climate.

To ensure your responses are entirely confidential, we are working with an external consultant, which will conduct the survey. Rankin & Associates Consulting has worked with more than 120 institutions across the country and is widely recognized as a national leader in climate assessments.

We strongly encourage you to participate in the survey. The findings of the study will be critically important to help us identify key areas for focus for the years ahead. To learn more about the survey process, please visit the task force website: <http://www.seattleu.edu/diversity>

Thank you for your commitment to Seattle University and our mission.

Sincerely,

Isiaah Crawford, Ph.D.  
Provost

Timothy Leary, Ph.D.  
Executive Vice President